

Agenda

**Meeting: Corporate and Partnerships
Overview & Scrutiny Committee**

**Venue: Brierley Room, County Hall,
Northallerton DL7 8AD**

Date: Monday 17 June 2019 at 10.30 am

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Business

- 1. Minutes of the meeting held on 4 March 2019** **(Pages 5 to 8)**
- 2. Apologies & Declarations of Interest**
- 3. Public Questions or Statements**

Members of the public may ask questions or make statements at this meeting if they have given notice to Melanie Carr (*contact details below*) no later than midday on Wednesday 12 June 2019. Each speaker should limit themselves to 3 minutes on any item. Members of the public who have given notice will be invited to speak:-

- at this point in the meeting if their questions/statements relate to matters which are not otherwise on the Agenda (subject to an overall time limit of 30 minutes);
- when the relevant Agenda item is being considered if they wish to speak on a matter which is on the Agenda for this meeting.

- 4. Chairman's Announcements - Any correspondence, communication or other business brought forward by the direction of the Chairman of the Committee.**

- 5. Biannual Update on North Yorkshire Community Safety Partnership** – Odette Robson,
Head of Safer Communities NYCC **(Pages 9 to 14)**
Purpose of Report – To provide a bi-annual update on the delivery of the Community Safety
Plan and partnership working
- 6. Update on Library Services** – Chrys Mellor, Libraries General Manager NYCC **(Pages 15 to 26)**
Purpose of Report – To provide an annual update on Library Services
- 7. Locality Budgets** – Neil Irving, AD Policy, Partnerships & Communities **(Pages 27 to 64)**
Purpose of the Report – To provide the fourth annual update on the delivery of the County
Councillor Locality Budget.
- 8. Brierley Group Annual Report for 2018/19** – Gary Fielding, Director of Strategic Resources **(Pages 65 to 74)**
Purpose of the Report – To provide an annual update on the work of the Brierley Group
- 9. Parish Portal Verbal Update** – Nigel Smith, Head of Highways Operations NYCC
Purpose – To provide an update on the operation of the Parish Portal and Parish Council
engagement
- 10. Adult Reoffending Review** – Melanie Carr, Principal Democratic Services and Scrutiny Officer **(Pages 75 to 88)**
Purpose of the Report – To provide a draft final report for the Committee’s consideration
- 11. Work Programme 2019/20** – Melanie Carr, Principal Democratic Services and Scrutiny Officer **(Pages 89 to 92)**
Purpose of the Report – To consider the work programme for the current municipal year and
agree any amendments in relation to the final meeting in April 2019.
- 12. Other business which the Chairman agrees should be considered as a matter of urgency
because of special circumstances.**

Barry Khan
Assistant Chief Executive (Legal and Democratic Services)
County Hall
Northallerton

Date: 7 June 2019

NOTES:

- (a) Members are reminded of the need to consider whether they have any interests to declare on any of the items on this agenda and, if so, of the need to explain the reason(s) why they have any interest when making a declaration.

The relevant Corporate Development Officer or Monitoring Officer will be pleased to advise on interest issues. Ideally their views should be sought as soon as possible and preferably prior to the day of the meeting, so that time is available to explore adequately any issues that might arise.

- (b) **Emergency Procedures for Meetings**

Fire

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Persons should not re-enter the building until authorised to do so by the Fire and Rescue Service or the Emergency Co-ordinator.

An intermittent alarm indicates an emergency in nearby building. It is not necessary to evacuate the building but you should be ready for instructions from the Fire Warden.

Accident or Illness

First Aid treatment can be obtained by telephoning Extension 7575.

Corporate and Partnerships Overview and Scrutiny Committee

1. Membership

County Councillors (13)						
	<i>Councillors Name</i>	<i>Chairman/Vice Chairman</i>	<i>Political Group</i>	<i>Electoral Division</i>		
1	ARNOLD, Val		Conservative	Kirkbymoorside		
2	ATKINSON, Margaret		Conservative	Masham and Fountains		
3	BASTIMAN, Derek	Chairman	Conservative	Scalby and the Coast		
4	GOODRICK, Caroline		Conservative	Hovingham and Sheriff Hutton		
5	GRIFFITHS, Bryn	Vice-Chairman	Liberal Democrat	Stokesley		
6	HASLAM, Paul		Conservative	Harrogate Bilton and Nidd Gorge		
7	JORDAN, Mike		Yorkshire Party	South Selby		
7	MUSGRAVE, Richard		Conservative	Escrick		
8	PARASKOS, Andy		Conservative	Ainsty		
9	PARSONS, Stuart		NY Independents	Richmond		
10	RANDERSON, Tony		Labour	Eastfield and Osgodby		
11	TROTTER, Cliff		Conservative	Pannal and Lower Wharfedale		
12	WILKINSON, Annabel		Conservative	Swale		
Total Membership – (13)				Quorum – (4)		
Con	Lib Dem	NY Ind	Labour	Ind	Total	
9	1	1	1	1	13	

2. Substitute Members

Conservative		Liberal Democrat	
	<i>Councillors Names</i>		<i>Councillors Names</i>
1	CHAMBERS, Mike MBE	1	WEBBER, Geoff
2	ENNIS, John	2	
3	PATMORE, Caroline	3	
4	LUNN, Cliff	4	
5	JENKINSON, Andrew	5	
NY Independents		Labour	
	<i>Councillors Names</i>		<i>Councillors Names</i>
1		1	DUCKETT, Stephanie
2		2	
3		3	
4		4	
5		5	

North Yorkshire County Council

Corporate and Partnership Overview and Scrutiny Committee

Minutes of the meeting held at County Hall, Northallerton on 4 March 2019 at 10.30 am.

Present:-

County Councillor in the Chair – Derek Bastiman

County Councillors Val Arnold, Bryn Griffiths, Mike Jordan, Cliff Trotter, Tony Randerson, Annabel Wilkinson, Angus Thompson and Stuart Parsons.

Also in Attendance

Executive Members: County Councillor David Chance

North Yorkshire County Council Officers: Keeley Metcalfe, Senior HR Advisor; Marie-Ann Jackson, Head of Stronger Communities; Martin Weblin, Community Rehabilitation Company; and Melanie Carr, Principal Democratic Services and Scrutiny Officer.

Apologies for Absence

Received from: County Councillor Margaret Atkinson, Richard Musgrave, Caroline Goodrick and Andy Paraskos

Copies of all documents considered are in the Minute Book

77. Minutes

Resolved –

That the Minutes of the meeting held on 3 December 2018, having been printed and circulated, be taken as read and be confirmed and signed by the Chairman as a correct record.

78. Declarations of Interest

There were no declarations of interest.

79. Public Questions or Statements

There were no public questions or statements.

80. Chairman's Announcements - Any correspondence, communication or other business brought forward by the direction of the Chairman of the Committee

There were no announcements.

81. Corporate Volunteering Project Update

Considered –

Marie-Ann Jackson, Head of Stronger Communities provided an introduction to the Corporate Volunteering project and Keeley Metcalfe, NYCC Senior HR Advisor provided an outline of the progress made to date.

Officers detailed the need for a consistent approach across all North Yorkshire County Council services where volunteers were active, to ensure those volunteers felt valued. It was confirmed that the Volunteer Sub-Group met every 6-8 weeks to discuss challenges and priorities, and that the draft Volunteer Strategy presented at the meeting focused on ensuring an approach that was fair and equitable for all, and would make clear NYCC's commitment to volunteers.

It was noted that the Strategy contained a set of Volunteer Strategy Standards that were designed to aid in the assessment and management of volunteers. Members were also pleased to note the planned work to develop a marketing strategy that would promote volunteering in an engaging and positive manner, improve marketing for future volunteers.

Members discussed the importance of volunteer recognition and the payment of volunteer expenses. County Councillor Stuart Parsons suggested that firstly, understanding the cost implications of introducing expenses for all, was important. Marie-Ann Jackson confirmed that it would include looking at the cost implications for those who need to travel as part of their volunteering role, but also the impact and social value of the work of volunteers

County Councillor Paul Haslam queried best practice, and it was confirmed that national best practice was being considered.

Members discussed work experience opportunities for volunteers, and its role as an indicator for employers. They recognised the importance of utilising volunteers' skills and having questioned the most appropriate way of doing so, suggested the introduction of a skills register. They also highlighted the need for effective training for those NYCC staff who were managing volunteers. Finally, whilst they acknowledged that a majority of volunteers were middle aged and older, they were pleased to note the growing number of younger people who were volunteering.

Executive Member County Councillor David Chance confirmed his support for the work to date, and reiterated that it was not just about recruitment and retention but also about what was fair and equitable.

Resolved -

- i) That Officers be thanked for their update
- ii) That a future update in six months be added to the Committee's work programme.

82. Reducing Adult Reoffending Update

Considered -

Martin Weblin of the Community Rehabilitation Company (CRC) provided an outline of the history of CRC and gave a presentation on:

- CRC's work within prisons and its integrated through the gate approach (ITTG)
- Day of release

- Support in the Community by CRC and its partners
- The management of risk

In regard to ITTG, Members noted the approach had been relaunched across all prisons in England, leading to improvements in communication, the delivery of case management with outreach to communities, interventions across the gate and the co-commissioning of services.

Martin Weblin outlined the three service levels - primary services, primary services with specialist interventions, and specialist interventions with HITT Team (working with prisoners in prison and in the community for the first five weeks).

It was confirmed that prisoners due for release who were assessed as vulnerable and/or likely to re-offend were prioritised. The assessment included consideration of employment, finances, accommodation and education – without those, ex-offenders were at higher risk of re-offending. Following assessment an agreement plan was put in place for each prisoner. Those given the highest level of support were collected from prison on the day of release, and taken to all of their first appointments e.g. benefits, drugs agency and housing etc.

County Councillor Tony Randerson questioned whether the services offered were compulsory and it was confirmed that dependent on the individual circumstance, they may be expected to adhere to their plan as a condition of their licence.

Members were pleased to note that the new approach had led to greater assessment in prison, and the introduction of over 100 new staff.

In regards to drug use, Martin Weblin confirmed that many prisoners needed to be stabilised before being moved into education / training. In some instances where a prisoner was in danger of overdosing on release, appropriate medication was introduced into their system, in order to stabilise their usage before release.

County Councillor Stuart Parsons expressed disappointment that prisoners with longer sentences had better access to education and training, and that those services were the first to suffer when there was an issue in prison. It was also noted that if training opportunities for ex-offenders from North Yorkshire were to be tied to the training opportunities offered in prisons, the focus would have to be on the training offered in prisons such as Hull and Armley as that was where the majority of prisoners from North Yorkshire served their sentence.

Members agreed it would be much better if a prisoner was able to start a benefits claim whilst still in prison so that their access to financial support could commence from day one of their release.

Members were pleased to note the work of the community network helping put ex-offenders in touch with their families, offering peer mentoring etc for at least a year following release from prison. Specific support was also given to those at risk of dropping out of services e.g. rough sleepers etc.

In regards to the management of risk, it was confirmed that CRC were responsible for those where there was a low to medium level of risk of re-offending, and the National Probation Service were responsible where there was a high risk. Priority was given where there was risk of harm to others. An integrated offender management approach and working closely with the Police were key.

In regard to the work of the National Probation Service, Members were disappointed that Louise Johnson had been unable to attend the meeting and agreed to defer her presentation until a later meeting.

Resolved -

That:

- i) Martin Weblin of the CRC be thanked for his presentation
- ii) The National Probation Service Update be deferred to the next Committee meeting

83. Draft Work Programme 2019/20

Considered -

The report of Melanie Carr, Principal Democratic Services and Scrutiny Officer, providing Members with a copy of the Committee's draft Work Programme for the coming municipal year.

Members agreed the draft work programme for the coming municipal year subject to the addition of:

- i. The deferred update from the National Probation Service and the Committee next formal meeting in June 2019.
- ii. A volunteering update at the formal meeting in September 2019.

76. Other business which the Chairman agrees should be considered as a matter of urgency because of special circumstances

There was no other business.

The meeting concluded at 12:10 pm.

MLC



North Yorkshire Community Safety Partnership Bi-annual Update

1. Purpose of the Report

1.1 The report provides an update on the:

- Roles and statutory responsibilities of North Yorkshire Community Safety Partnership
- Agreed priority areas for delivery (2018-2021), with a detailed update on domestic abuse arrangements
- Inter board arrangements with the Safeguarding Adults Board and the Safeguarding Children Board

2. Background

2.1 The Crime and Disorder Act 1998 places a statutory duty on local authorities to create multi-agency partnerships to tackle crime, disorder, anti-social behaviour, substance misuse, and other behaviour adversely affecting the local environment and to reduce re-offending.

2.2 North Yorkshire remains the safest place in England. This was confirmed in the Office of National Statistics (ONS) published January 2019. It shows that there were a total of 42,279 crimes in North Yorkshire during a 12 month period, a crime rate of 51.6 per 1,000 of the population. However it is still the lowest crime rate in England with the national average standing at 85.7.

2.2 A Community Safety Partnership (CSP) must include 'responsible authorities'

- Police
- Local Authority
- Fire and Rescue
- Probation
- Health.

2.3 Community Safety Partnerships can work with any other local, relevant partners; membership of North Yorkshire Community Safety Partnership (NYCSP) includes the responsible authorities, including community safety lead representation from all of the district councils. The partnership is chaired by the Chief Executive of Hambleton District Council.

2.4 In addition to the above, CSPs also have a statutory duty to undertake domestic homicide reviews when the criteria are met. Under section 9 (1) of the Domestic Violence, Crime and Victims Act (2004), a domestic homicide review means a review of the circumstances in which the death of a person aged 16 or over has, or appears to have, resulted from violence, abuse or neglect by a person to whom he was related or with whom he was or had been in an intimate personal relationship,

or a member of the same household as himself. NYCSP are currently undertaking two Domestic Homicide Reviews.

3. NYCSP Partnership Plan

3.1 Effective partnership working is essential in achieving the partnership's vis

“Working together to make North Yorkshire a safer place”

The partnership plan outlines the key strategic priorities for the next 3 years, which will be reviewed on an annual basis to ensure they remain fit for purpose. For each of the strategic priorities, an annual action plan details multi-agency interventions along with specific performance measures for each area. The governance structure of NYCSP will allow for multi-agency scrutiny and support. All plans must allow for new and innovative approaches as we respond to an ever changing and more challenging community safety landscape.

3.2 The agreed NYCSP areas for delivery are;

- NYCSP development
- Community Safety Hubs
- Domestic Abuse (including scoping around Sexual Violence and Trauma)
- Serious and Organised Crime (early intervention and prevention)
- Hate Crime and Community Cohesion.

4. Inter Board Arrangements

4.1 NYCSP continues to maintain effective relationships with other partnerships. An inter board network in North Yorkshire has been established, where the managers of the boards (CSP, safeguarding adults board, safeguarding children board, and the health and well-being board) regularly meet to ensure agreed core principles are met.

- Safeguarding is the business of all boards
- The board will know each other's business
- A culture of scrutiny and challenge will exist across the boards
- The boards will work together to avoid duplication and ensure consistency
- At the heart of their decision making, the boards will remain focused on delivery that benefits people in North Yorkshire
- The boards share a commitment to a strategic approach to understanding needs including analysis of data and engagement with stakeholders
- The boards are committed to developing a joined up approach to assessing the effectiveness of services and identifying priorities for change, including where services need to be commissioned, improved, reshaped or developed.

4.2 The above principles are well embedded within the boards' practice. A development session across the Boards and its members is due to take place in June 2019.

4.3 NYCSP has received reports and updates from other connected partnerships below and this will continue:

- 95 Alive (Road Safety)
- North Yorkshire Drug and Alcohol Partnership
- Prevent Strategic Board (North Yorkshire and York)
- Serious and Organised Crime Board (North Yorkshire and York)
- Business Development and Innovation Board (Reducing reoffending North Yorkshire and York).

5. Community Safety Hubs

5.1 Since the last partnership plan was developed all seven North Yorkshire districts have worked on increasing multi-agency collaboration to tackle anti-social behaviour and crime affecting communities, including the co-location of police, district councils and other services into 'Community Safety Hubs'. Some arrangements and approaches vary, but common ways of working within these hubs include:

- The colocation of police, council and other staff
- A common 'matrix' scoring form to assess and agree referrals
- Active multi-partner case management
- Use of regular Multi Agency Problem Solving Meetings (MAPs)
- Joint working on agreeing actions.

5.2 General feedback and a number of hub specific formal evaluations indicate significant improvements in multi-agency working, better coordination and better outcomes for some individuals in our communities. North Yorkshire Police commissioned a Public Health Registrar to undertake a holistic evaluation across the hubs, considering activity, demand and impact. Findings of this evaluation will shape the partnership plan and related objectives.

5.3 The evaluation report highlighted the importance of multi-agency activity in each local area, enabling the sharing of intelligence linked to community safety and instigate appropriate responses at a local level.

6. Domestic Abuse

6.1 Alongside the joint Domestic Abuse Strategy for North Yorkshire and York, a tripartite funding agreement has been agreed between City of York Council, North Yorkshire County Council and the Office of the Police, Fire and Crime Commissioner. This has enabled the joint commissioning of support services for victims, survivors and perpetrators of domestic abuse across the whole of North Yorkshire and York.

6.2 The strategy has a number of objectives, namely:

- To coordinate services committed to early intervention and prevention of domestic abuse for adults, children and young people
- To improve and deliver support to children and young people who are affected by domestic abuse
- To improve the safety of victims who experience domestic abuse and support them in rebuilding their lives
- To co-ordinate and deliver interventions for perpetrators to reduce reoffending

- To work together to improve the equity and consistency of services and committed funding through effective partnership working
- To empower those who wish to remain in a relationship with the values, attitudes and skills to remain safe
- To engage with communities to raise awareness and build confidence to seek advice and support when required.

6.3 A detailed action plan for the multi-agency delivery of the strategy has been developed.

6.3 **Improved support services for victims and survivors of domestic abuse**

A jointly commissioned holistic support service for all victims and survivors of domestic abuse, this will be delivered by Independent Domestic Abuse Services (IDAS). Support is available for anyone who is a direct victim or survivor of domestic abuse perpetrated against them. The service includes:

- Community engagement and Champions training
- Early intervention and prevention
- 1 to 1 emotional and practical support, including support through any police investigation and/ or court proceedings
- Target hardening where necessary to help victims remain safely within their own homes
- Supported group work and peer support networks
- Onward referrals and/ or liaison with other support services as appropriate.

6.4 **Improved support services for perpetrators of domestic abuse**

A jointly commissioned holistic support service for perpetrators of domestic abuse to provide them the opportunity to recognise, acknowledge and change their abusive behaviour, this will be delivered by Foundation UK. Support is available for anyone aged 16 years and over who is a low risk perpetrator of domestic abuse, including repeat offenders and parent to adolescent violence, who wishes to voluntarily address their abusive behaviour. Support includes:

- Triage and emergency, temporary (overnight) accommodation where required
- One to one motivational interventions
- Tailored perpetrator programme, including both one to one and group delivery options
- Support and address wider needs such as finance, housing, substance misuse and mental health through onward referrals and/ or liaison with other support services as appropriate.

6.5 **Improved support services for young people displaying abusive behaviour**

A jointly commissioned holistic support service to be delivered by Independent Domestic Abuse Services (IDAS) for young people aged 10-16 years who are starting to show signs of abusive behaviour to help to recognise and change their behaviour, re-building relationships with their family and working with a young person's parents/ guardians (where appropriate and relevant) to explore parenting skills and enable them to effectively challenge unhealthy patterns of behaviour.

6.6 Support is available for young people aged 10 to 16 years who are demonstrating abusive behaviour towards their family members and/ or within intimate relationships with other young people. A range of support will now be available

- Training for partners agencies with young people and their families on domestic abuse generally, adolescent to parent violence and abuse and safety planning
- Short term telephone support for parent/ guardians
- Parent information packs providing advice on safety planning, boundary setting and behaviour management
- Supported group work and peer support network for parents
- Respect Young Peoples programme, addressing adolescent to parent violence and abuse
- Specialist Young Perpetrators programme, address abuse within intimate relationships.

7. Recommendations

7.1 Members are recommended to note of the report's content.

7.2 Members may also wish to identify a specific activity instigated by NYCSP to explore in more detail. For example, regular reporting on the delivery plan; a specific themed discussion around one area; or learning and action from the findings of a domestic homicide review.

Odette Robson
Head of Safer Communities
NYCC

4 June 2019

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North Yorkshire County Council
Corporate and Partnerships Overview and Scrutiny
17 June 2019
Library Service - Year Two Update

1. Introduction

- 1.1 The report provides an update on the current situation two years after the library service reconfiguration in 2017, and is presented at the request of this committee following the 12 month project implementation review in June 2018. The 12 month review demonstrated that the programme objectives had been met, however members were keen to be updated as the new delivery model became more established.
- 1.2 At the meeting on 7 June 2018 Members noted:
- The recruitment of volunteers has been successful because communities want to retain their library service and are willing to volunteer for the benefit of the community. This loyalty to their community should continue to be respected by NYCC in the ongoing partnership arrangements.
 - NYCC should continue to provide Stronger Communities and Library staff resources to provide support and encourage the expansion of services and community activities.
- 1.3 This report includes performance data from the library service and is informed by feedback from the community management groups, library staff, stronger community staff and customers.
- 1.4 The report also includes an overview of future plans with the development of a new Library Strategy document.

2. BACKGROUND

Library Service Re-configuration

- 2.1 The programme transitioned 33 council run libraries to varying levels of community responsibility on 1st April 2017 to achieve savings of £1.4m.
- 2.2 All libraries now require the support of volunteers to remain open and continue to deliver services. Core libraries have 60% paid and 40% volunteer staff, hybrid libraries have 40% paid and 60% volunteers. Community libraries have between 7 and 15 hours of paid staff time depending on business levels to support the volunteer groups deliver and develop their services.
- 2.3 NYCC provides equipment, books, software, public access PCs, network and Wi-Fi as well as professional staff time and delivery services to all libraries. The RFID self-serve terminals, the PCs used by staff and volunteers, the public access PCs and copier/printers are all being renewed this year. The same criteria for replacement has been applied to all libraries.
- 2.4 Core libraries provide additional support for the community libraries as required and there is a telephone helpline for stock/IT support.
- 2.5 Community libraries have a lease or licence to operate depending on whether the property is an NYCC owned or leased building. The Community libraries have the responsibility for the buildings if leased and ownership stays with NYCC. In others, a licence to operate

retains the tenant as NYCC but gives the community library responsibility within the parameters agreed with the owner. In all cases this includes responsibility for operational costs such as utilities, rates and insurance. As those libraries in non-NYCC owned premises tended to have a higher costs, primarily due to rents payable, a subsidy was applied on the following basis *100% rent (where payable) + 70% utilities – income = subsidy*, the subsidy, although payable annually, is set at the 2016/17 budget figures.

- 2.6 A variation to the core/community library model is in Richmondshire where the library service work in partnership with a trust (CRACCL) to operate Richmond, Catterick and Colburn libraries as a single entity in terms of management, volunteers and paid staff in order to ensure that all 3 libraries maintain volunteer support and sustainability into the future.
- 2.7 There continues to be interest from other Local Authorities and Central Government as a model proven to retain service delivery – keeping libraries open - whilst delivering savings.

Library Strategy

- 2.8 The Library Service published a strategy document *New Look, No Shush! 2008 – 2023*. Since publication much has changed although this document still serves as a 'direction of travel' for the core library service. The changing use of libraries and the new model of delivery working in partnership with communities suggests it is time to re-visit this document and develop for the next ten years.
- 2.9 The Library Strategy is part of the council's policy framework. This means that the revised document needs to go to full council for approval.

3. OVERVIEW

- 3.1 The 'new' model of service delivery, working in partnership with communities and volunteers has now been operational for two years – seven years for nine libraries. Members should be proud of their communities and library service for the managing to retain all libraries with the exception of Hunmanby which closed in 2012.
- 3.2 North Yorkshire is recognised as a low cost, relatively high performing authority in the latest CIPFA comparative report. The service has increased opening hours above 2012 levels and business levels are being maintained or declining at a lower rate than nationally. The number of visits per head of population is above the average when compared with nearest neighbour group, book issues above average nationally.
- 3.3 North Yorkshire did not face a legal challenge under the 1964 Public Libraries Act primarily as County still oversees the management of the service, provides the infrastructure (books, library management system and public IT) as well as paid staff support to ensure quality and consistency. In considering the future of its library services, the County Council must be mindful of its statutory duty under the Act and consider that the proposals will enable it to continue to run a comprehensive and efficient service which takes account of the needs of local communities, within the budget available.

4 UPDATE ON LESSONS LEARNED

Library Re-structure/Staffing

- 4.1 Library staff have adapted well to the new delivery model, and two years on are largely working alongside the community groups and volunteers for the benefit of library users. Community libraries know they can raise concerns and that these will be managed appropriately. It has proved more challenging for staff at the core libraries with no tradition

of library volunteering; the sharing of planning, roles and tasks is one still developing to achieve its full potential.

- 4.2 There continues to be a high turnover of paid staff, currently standing at 6.5%, although considerably lower than the 30% following the re-structure it is still twice the previous annual average of 3.3%. The previous year saw many new appointments creating a younger staff profile, it is possible that the service now reflects the national trend of jobs no longer being seen as 'for life'; equally partnership working can be more challenging than some expect.

NYCC Support (non-library)

- 4.3 The Stronger Community Delivery Managers continue to work closely with both groups and library staff to support volunteers to ensure sustainability and encourage development of both the local offer and individual skills. Feedback from groups is that this support is welcomed and highly regarded, ranging from assistance in the recruitment of volunteers, support in funding bids or writing business plans. The level of input varies depending on the skills of the management group, the majority of groups take full advantage with a small number relying on this support whilst some seek little or no assistance.
- 4.4 Feedback indicates there are still some general concerns around communication and support around property and IT. Whilst in part there is an expectation of an immediate resolution, the lack of dedicated corporate resources to support volunteer groups will remain an issue for some time to come, however as it is unrealistic to have resources purely to manage issues that may arise, it is essential that all involved are kept fully informed when they do. All issues raised have and are being addressed, however it is acknowledged that communication has not always been as good as it could have been.
- 4.5 The library service has developed a triage system in partnership with Technology and Change for managing IT issues which has improved the speed of response and resolution. The provision of new PCs (both 'staff' and public) should address issues, including potentially 'network' speed. However legislative requirements such as GDPR and ensuring network security will continue to be an 'issue' for some community libraries as long as they remain part of the NY library network and to operate fully independently would severely limit the service they could offer.
- 4.6 Property issues – repairs and maintenance – remain a concern, particularly of those groups co-located alongside NYCC services. It is essential that all areas of the council are open and honest in communications with groups, for example a contractor visiting the site to assess a job does not mean that the work will be undertaken in the immediate future.
- 4.7 The majority of property issues relating to leases have been sorted, those outstanding are primarily relate to non-NYCC owned buildings. These are known and Property are addressing.

Volunteer Recruitment

- 4.8 Overall volunteer recruitment continues to be successful, with most reporting a very low turnover rate. There remains a concern for our community libraries aligned to the future sustainability rather than the present day. The majority of community libraries have well established regular volunteers able to provide a range of activities alongside the core book lending function. There is a greater concern at the Core libraries, many of which are struggling to recruit. Stronger Communities and the library service, plus NY Resourcing Solutions and Communications sections are supporting campaigns to improve this situation alongside continued support for the community libraries.

- 4.9 Recruitment of volunteers with particular skills, eg fundraising and IT or for specific times, eg Saturdays and evenings remains a concern across almost all libraries and targeted campaigns are being developed for all libraries.

Training

- 4.10 The programme is under constant review and has been amended several times, this will continue whilst retaining the remit to cover essential service requirements. Volunteer training continues to be a 'difficult' issue. Whilst all groups recognise the need, there are varied opinions on how best to deliver and some reticence on the part of some groups to encourage their volunteers to undertake the full induction as another demand on volunteer's time. This is less prevalent where management groups have experience of other volunteer organisations such as CAB or the National Trust. The service remains in discussion with groups to work solutions to meet local needs whilst ensuring consistency for what is a county-wide service. An unexpected benefit has been the increased take-up of our online resources as the training include hands-on sessions doing more to increase awareness of practical use which in turn has then been promoted by our volunteers.
- 4.11 Feedback indicates that the revised volunteer online required training courses are much improved and the majority of volunteers are now undertaking these. Volunteer focus groups assisted with the revision of these courses and will continue to be involved with any future changes. Where necessary library staff have supported group sessions to improve take-up. These courses are now directly accessible online removing the issues around registration however this does mean that the library service is unable to monitor take-up and relies on volunteers reporting to management groups who then report to the service. Similarly the automatic creation of certificates for completion are no longer available. Feedback from groups is that these would be appreciated by all volunteers, especially those who are using volunteering as a first step towards employment. The corporate volunteering group is working with Training and Learning to resolve these issues.

5 PERFORMANCE

Financial

- 5.1 As reported in June 2018, the library service achieved the required £1.4million savings. The out-turn for 2018/19 resulted in an underspend of £82k, primarily due to temporary staff vacancies. This will be used to support the replacement of the public access computers.

Business levels

- 5.2 The most recent CIPFA (Chartered Institute of Public Finance and Accountancy) rated the service as a relatively high performing low cost authority. The following paragraphs look at performance against 2017/18 across the branch libraries.

Visits

- 5.3 Nationally physical visits to libraries are decreasing in relation to the size of the population. In 2018-19 this trend was halted in North Yorkshire with an increase of 1.6% over the previous year.

Total Visits	2,117,881 (+1.6%)
Core	759,337 (-1.4%)
Hybrid	451,602 (+1.9%)
Community Libraries	900,781 (+0.2%)

- 5.4 There is no obvious pattern to the increase/decrease indicating that this is a local issue requiring local solutions. Of those increasing by more than 10%, two are Core, eight are

Community managed libraries. Those decreasing by more than 10% - five are community managed and one Core library. The clearest link to increased issues is at those libraries offering a wide range of activities beyond those traditionally seen as a library function such as IT support, information drop-ins, and other community based services.

- 5.5 Grassington showed the greatest increase at 71%, showing the benefit of excellent leadership for the volunteers as well as providing other community based services such as tourist information and box office for local events. Grassington have also translated their increased visitors to increased library membership and book borrowing. It is in recognition of their outstanding and improved performance Grassington have been selected as North Yorkshire's Library of the Year Award 2018/19.

Virtual Visits - 429,691 (+69%)

- 5.6 Virtual visits are increasing, particularly with regard to borrowing of e-books and other online resources, anecdotally higher than average. This in part reflects the investment made by North Yorkshire, but also potentially the geography and demographic of users. It is also likely that part of this increase is due to volunteer training increasing awareness.

Issues

- 5.7 The level of physical book lending is likely to continue to decline but the reduction is beginning to slow in North Yorkshire; the demand for e-resources continues to increase but at a slower rate.

Total Issues	2,145,589 (-2%)	
Core	799,040 (-3.8%)	NB Selby closed for 6 weeks
Hybrid	397,648 (-6.2%)	NB Filey closed for 6 weeks
Community Libraries	782,400 (-0.5%)	

- 5.8 The most notable factor here is that the book issues appear to be holding steady at community libraries, possibly reflecting the continued support and need for the local library within the community.
- 5.9 An area of concern is that of the comparatively low children's issues, whilst specific projects have had an impact, such as the Summer Reading Challenge, these tend to be time limited and not necessarily continued, in part as children grow up and move to new interests. Addressing the geography and access is a more complex issue but one that does need attention as this is not county-wide but tends to reflect where good partnerships/working relationships exist, Harrogate has high children's use, and Scarborough is low. Harrogate has become 'the place' for pre-exam study and with our young volunteers investigating how to replicate this elsewhere. Gargrave and Mashamshire have both increased issues by more than 10% - both have developed good relationships with their local primary schools.

E-issues - 123,776 (+18%)

- 5.10 E-book issues continue to increase albeit at a slower rate than previous, however still above the national average, reflecting both the investment and geography of the county.

Active users total 84,252 (-23%)

- 5.11 Active users have borrowed an item or used a PC within the last 12 months.

Core	37,050 (-25%)
Hybrid	16,575 (-20%)
Community Libraries	33,694 (-15%)

Active Borrowers total 66,260 (-4%)

5.12 Active borrowers have only borrowed an item within the last 12 months.

Core	26,418 (-4.5%)
Hybrid	12,502 (-4.1%)
Community Libraries	26,570 (-3.1%)

5.13 Mashamshire and Leyburn have both increased by over 10%; with one Hybrid and four Community Libraries falling by more than 10%. Interestingly, the average customer is still borrowing circa 30 items per year, at an average of one item per visit.

IT hours used total 188,969 (-2.5%)

Core	93,360 (-2.1%)
Hybrid	34,161 (+0.2%)
Community Libraries	188,969 (-2.5%)

5.14 Use of the library public access PCs has declined in recent years, in part following the introduction of wi-fi allowing use of own devices and in part due to the outdated equipment. The equipment is being replaced this year, with appropriate reductions to reflect this decline, retaining numbers to allow continued use as training suites.

5.15 However this downward trend appears to be slowing possibly as more services become accessible only on-line as evidenced by that increase in assistance given to users. In 2018/19 20,552 people were directly supported to access services on-line using by library staff and volunteers. Notably this includes the Blue Badge and bus pass applications, but also general access to services such as utility companies, driving licence renewal etc.

Assisted digital sessions 20,555 (+15%)

Core	11,391
Hybrid	3,206
Community Libraries	5,955

Library Activities

5.16 All libraries have continued to deliver traditional library loan services and have continued with established activities, including the summer reading challenge for children. 2018 saw 9,650 children take part. External funding has enabled the delivery of several larger projects all of which our volunteers have supported and assisted with. These include Encounters: Cook 250 at Whitby, E-Code at Scarborough and Fun Palaces held across libraries in Ryedale.

5.17 We also have several award-winning community libraries. Newby and Scalby Community Library were voted a winner in the National Lottery People's Projects. Their prize is the £18,900 to transform land behind the library into a community garden with access for all. The 3-D Printing Club held at The Globe @ Stokesley won the international "Meet and Code" Award and were the only UK group to reach the finals.

5.18 Bedale Community Library has been honoured with the Community Award that is presented annually by Bedale Town Council. Grassington Hub have won a Duke of York's Community Initiative Award

5.19 An increasing number of the community libraries are expanding their offer with ambitions to expand as a community hub for areas such as children and young people, tourist information, arts and culture and joint services with other community and voluntary groups.

This has been and will continue to be supported by the Stronger Community and library teams. The library service is in discussions with Arts Council England working on a bid to increase volunteer capacity to deliver creative activities.

- 5.20 We are aware that the reporting of activities and events is not always undertaken and are working with community libraries to improve this so that all the volunteer effort is recognised as well as evidencing the varied use made of the library premises. This data should be submitted through the library supervisor where possible to avoid unnecessary additional workload for volunteers, similarly it would be good to capture data on all community activities within the building however we accept that this may be asking too much.

Recorded activities 5,671

Core 2,467

Hybrid 1,768

Community Libraries 1,436

6.0 FEEDBACK

- 6.1 All Hybrid and Community groups were asked to feedback on the last year in terms of what had gone well, badly and what could be improved. This has been further informed by feedback from the regular 1-1s and annual review meetings. There are themes common to all primarily around sustainability and succession planning.
- 6.2 In terms of going well the majority are pleased that they have the ongoing front-line and professional librarian support although there have been issues around cover for long-term absence (now resolved) and one group wanting to be fully independent of NYCC.
- 6.3 Communication remains a concern, although there is acknowledgement that this has improved. The service has introduced a protocol to cover frequency and language used when sending e-mails. This includes advising staff on when they need to follow up on at meetings with management groups and volunteers and which require immediate action. Whilst this is not always possible every effort is being made to avoid email overload for the volunteers. Issues around premises support and IT have been already been addressed in paragraphs 4.4 - 4.7 above.
- 6.4 Recruitment trustees/management group are cited as areas of concern, succession planning is an issue particularly for the first tranche in 2012. Most state they have sufficient volunteers to operate the core service and now recognise the need to recruit volunteers with specific skills to expand services such as assisted digital. However, all have concerns around sustainability of the model as the demand for volunteers for other services and organisations increases, plus people now staying in paid employment longer so less time for volunteering.
- 6.5 Most groups indicate a willingness to be more involved with creation of policies and development, some noting appreciation of involvement with the design/specification of both the self-serve and public access PC replacement programme.
- 6.6 It is always interesting as to why people volunteer and the following feedback are just two examples:

"I volunteered to help keep the library running. What I had not expected was how much I enjoy working with the staff and meeting library users. Really good fun."

"I had serious medical problems in 2015, and taking part in volunteering activities – especially the community library from April 2017 – helped me to rebuild my confidence and get a sense of direction."

Community Libraries

- 6.7 All feel more confident in service delivery and many are now looking to expand services and are working with the Stronger Communities team to develop business plans. However there are some who simply want to keep the library open and deliver the core service.
- 6.8 All are pleased the self-serve and public access devices are being upgraded, however there have been some issues where numbers of PCs are to be reduced. Several commented they were pleased to have been involved in the design and specification discussions. Concerns around network speed when printing remain and are being monitored. Most welcome that the new self-serve will have a range of payment options including contactless – this comes with a friendly warning as ‘long as we still get the money’. Many state that their customers remain grateful for their work in keeping libraries open.
- 6.9 CRACCL (operating Richmond, Catterick and Colburn libraries as a single entity) report that all three libraries are working well however the Trustees are finding it a greater workload than expected co-ordinating and overseeing three very different libraries.
- 6.10 Several groups gave feedback on specific issues which are being or have been addressed by the service. Some of these relate to policies and the wish to have local variances. For example service fees and charges such as fines and reservations. In addition, several mentioned that the networking meetings were useful, with mixed thoughts on the involvement of library staff and Stronger Community involvement, the greater number pleased that Stronger Communities and Library staff do attend. At least two had immediate concerns around financial sustainability and stated that the premises subsidy was essential, this is discussed in more detail in paragraphs 7.14 – 7.16 below.

Hybrid Libraries

- 6.11 There is a general feeling from the committees at Hybrid libraries that volunteers are growing more confident and wishing to expand what the group offers. Establishing a Hybrid specific network is requested – this is being addressed.

Customer feedback

- 6.12 The majority of customer feedback received by the service relates to specific issues and/or policies and the service responds to these, if a complaint related to a community library the response would be agreed with that library. 2018/19 saw the service as a whole receive 11 compliments, 17 complaints, and 6 suggestions. Library overdue fines continue to be the main subject of both complaints and suggestions.
- 6.13 Community and Hybrid Libraries both report that they still receive customer thanks for their efforts in keeping libraries open. One of reported that new customers did not always realise the library was community managed by volunteers which I would take as a compliment on how professional and competent our volunteers are.

Staff feedback

- 6.14 Staff working directly with community libraries state that they are impressed with the ability and enthusiasm of volunteers. That in many cases the library is able to offer a wider range of activities than would otherwise be possible due to numbers and skills of volunteers available.
- 6.15 Staff also report that there are benefits to having a nominated volunteer co-ordinator who is also a regular front-line volunteer as this benefits both the management of the library and

customers being able to introduce prospective volunteers directly to an individual who understands the role and needs of the service.

- 6.16 Those working alongside locally employed staff as at Stokesley and Great Ayton say it has also helped “to mark a distinction between Manager and Supervisor roles, with myself as supervisor being able to get on with HLIS and stock jobs and able to assist ‘front desk’ volunteers”.
- 6.17 Others say that being very mindful that to say a service is ‘Volunteer delivered’ – then it has to be as far as possible. The majority have come to realise that they are truly “‘enablers,’ teaching, coaching and showing the volunteers as much as we can accepting that things may not always go perfectly, but can usually be laughed about and sorted”.

7 NYCC ASSESSMENT

Governance

- 7.1 All libraries remain part of the North Yorkshire ‘family of libraries’ using a single management system for stock management, the same public IT provision ensuring a consistent offer across the authority. The day-to-day operations are managed according to the category of library – Core, Hybrid and Community. NYCC staff continue to manage delivery at the Core and Hybrid libraries and supporting delivery at Community libraries. As expected with 31 different communities there is a range of styles across the 31 Community libraries. The majority do have formal management committees some with highly organised sub-groups e.g. Stokesley, Bedale, Norton and Sherburn. Those co-located with other community organisations, are ‘managed’ by staff from that organisation e.g. Nidderdale Plus (Pateley Bridge) and Masham. A small number, all co-located, do not have a formal management group with volunteers recruited by the ‘host’ organisation e.g. Bentham and Leyburn.
- 7.2 A small number of community libraries have employed additional paid staff to support the library; Eastfield and Great Ayton have commissioned posts through the library service; Great Ayton, Stokesley and Tadcaster have employed staff to act as centre manager and/or administration posts through town/parish councils. We are currently in discussion with several libraries about these additional posts. Both library staff and management committees report that having this additional paid staffing has created the opportunity to have a more structured management model and better co-ordination of both volunteers and activity programming.
- 7.3 Many of the community libraries use an electronic rota, accessible from home, which volunteers use to sign up for sessions. This has proved both popular and successful with both management committees and volunteers, however this can be an area of concern for library staff if volunteers leave it late to sign up creating an element of worry over whether the library can open. Others have rotas that remain largely static with volunteers doing a regular time-slot on a weekly or fortnightly basis. It should be noted that closure due to lack of volunteers has been minimal.
- 7.4 It must be accepted that there is no single ‘right way’, all libraries remain open and used. However if we are to encourage development beyond the core library functions all should be supported and encouraged to develop structured groups to avoid reliance on a small group of individuals.

Volunteers

- 7.5 The reliance on volunteers to maintain service provision is evidenced with the 51% ‘worked hours’ compared to the national average of 7%, and has led to no closures since 2012

against the national average (2017/18) of 0.4 per 100,000 population (equivalent 2.5 for North Yorkshire).

- 7.6 The number of hours given by volunteers remains steady; 2018/19 saw a total of 158,196 hours 1.5% up on 2017/18. The number of individuals now stands at 2,143 with 350 new volunteers recruited this year, an overall increase of 10% on last year.
- 7.7 Whilst priority remains supporting management groups and volunteers at community libraries, it is good to see the increasing confidence of volunteers at the Core and Hybrid libraries. Volunteers at Whitby Library have been involved in both the Encounters: Cook 250 and Fish and Ships festivals; whilst a volunteer team at Harrogate supported the first ever Library Digital Makey Day in North Yorkshire and attended the Staff Awayday to demonstrate coding.
- 7.8 Volunteer recruitment and succession planning remain of greatest concern at all libraries. Two years in and it is recognised at all libraries that the need is to target recruitment to specific skills and availability rather than blanket recruitment. Most of the community management groups continue to have concerns over succession planning, finding volunteers willing to be trustees or similar proving a challenge.
- 7.9 Training continues to be a sensitive issue. The on-line training courses have been revised to reflect the volunteer aspect and be more accessible via a direct web link. Whilst this has improved access and relevancy so that most volunteers are now undertaking this training as routine, it does not provide a certificate for completion or allow monitoring.

Library Staff

- 7.10 The role of the paid staff support at the branches is to assist, support and advise on activities and tasks that can be undertaken to improve performance. The level of performance can be reflective of that relationship, with some community groups seemingly more reluctant to try new ideas, or seeing some activity as non-library. Those that are maintaining or improving are those who have increased opening hours, provided a range of events and activities, and i.e. been pro-active within their community. The library and stronger community teams continue to support and develop groups where skills, confidence and capacity seem lower than elsewhere.
- 7.11 The library support staff for community libraries forms 8% of total staffing (5.5FTE); overseeing use of 48% of council investment of resources (books, software, and delivery services and 58% of ICT resources (public access PCs, network including Wi-Fi). In real terms supporting volunteers to deliver services using resources funded by the council to circa £650,000.
- 7.12 Since April 2017, frontline staff based in community libraries have delivered 228 formal training sessions to 718 volunteers, these cover use of the library management system, Summer Reading Challenge, council services (assisted digital) as well as fire safety, safeguarding and equalities. In addition a series of seminars workshops covering stock management, publicity and event organisation have been well attended with further planned.
- 7.13 A third Stakeholder conference is to be held in November this year with the agenda directed by the community groups and volunteers.

Finance

- 7.14 The current situation is that the majority of community libraries remain financially viable, many are proficient fundraisers, although all express concerns about the future. Some, eg

Stokesley have developed a business sponsorship scheme, others, including Crosshills, Norton and Bedale have Friends subscriptions. Tadcaster offer a costume rental service. Those libraries co-located with external organisations are more openly concerned about financial sustainability.

- 7.15 There is service-wide concern that the income generated from fines and other library charges is declining – by over 50% in some cases. The actual cause is not known as unpaid fines have also fallen so the assumption is that customers are more adept at returning or renewing to avoid any payments.
- 7.16 There is a wide range of premises costs/rents dependent on arrangements made NYCC, with communities with libraries in rented accommodation at a disadvantage in comparison without some additional financial support to cover rents which ranged from £1,000 (Boroughbridge), £10,000 (Bedale) to £24,000 (Thirsk and Catterick). The Executive approved this using the formula:

100% rent + 70% utilities – income = subsidy using 2016/17 actual costs. No time limit was set however it was agreed these would not be re-assessed except in extra-ordinary circumstances. Many of these groups raised this as a concern in 2016 and it remains a concern.

8 FUTURE DEVELOPMENTS

Overview

- 8.1 As stated in paragraph 6, many of the community libraries are looking to develop services and facilities beyond the core library offer. Indeed many have already done so in terms of using the library as a social space - especially when fund-raising. Bedale hosts regular events including *Beer, Romans and Sausages!* Others, such as Stokesley – The Globe, have a 3D printing club, as well as a wide range of community activities. Norton HIVE also offer an ever expanding list of events and activities and are working in partnership with Adult Learning Services to provide increased learning opportunities.
- 8.2 A number of community libraries are actively developing their place as a community hub, offering a range of services. Whilst not all can emulate that delivered by Hawes most are seeking to expand their offer and are being supported by Stronger Communities to develop business plans and funding bids.
- 8.3 The established community library networks have proven a good method of sharing best practice as well as sharing concerns and shared solving of problems. Both Stronger Communities and Libraries will continue to support these networks and look to further developing as a more formal consultation forum on service issues.

Library Strategy

- 8.4 As stated in paragraph 2.8 the service is intending to publish a new strategy – working title *Your Library Your Space*. The strategy will describe some of what our libraries do now and set the vision and ambition for the next 10 years.
- 8.5 National policy on public libraries is responsibility of DCMS, the current Task Force is due to report later this year, and has been providing support, guidance and advise on expectations for the last three years. North Yorkshire has provided information and case studies to inform the work of the Task Force and has been featured as an example of best practice for work with volunteers in several interim reports. Various specific events and activities have also been featured on the Task Force blog providing a national and international audience for us.

- 8.6 The Strategy will look at the four main objectives expected of public library services, all of which align well with NYCC priorities:
- Literacy and Learning
 - Health and Well-being
 - Digital
 - Communities
- 8.7 Each section will include a description of current activity, including examples from all our libraries, future ambitions and outcomes, and actions required to achieve these.
- 8.8 It is intended to develop a draft document with Community Libraries and other volunteers invited to feed into the development through focus groups held across the county over the coming months. We would also be looking for a general consultation in the autumn before the document finalised and submitted for approval at Full Council in November.

9 CONCLUSIONS

- 9.1 All 42 libraries operating in 2016 remain open with sustainable business levels.
- 9.2 There has been no Central Government challenge
- 9.3 Current feedback indicates an increase in confidence and skills and an appetite to expand activities and develop the community offer.
- 9.4 There remain a number of practical issues regarding volunteer training, ICT, and lease agreements. Work is ongoing to resolve any remaining issues.
- 9.5 The recruitment of volunteers continues to be successful because communities want to retain their library service and are willing to volunteer for the benefit of the community. This loyalty to their community should continue to be respected by NYCC in the ongoing partnership arrangements.
- 9.6 The new model of delivery and changing use of libraries required the development of a new library strategy.
- 9.10 If NYCC is to encourage the development and expansion of the services and community activities it will need to:
- Continue to provide Stronger Communities and Library staff resources and infrastructure, including support for network meetings
 - Recognise the capacity of volunteers to both deliver services on behalf of the council and the need to fund raise to be able to do so

10 RECOMMENDATIONS

- 10.1 The Committee are asked to:
- i) Note the report
 - ii) Note the intention to develop a Library Strategy covering the next 10 years.
 - iii) Endorse the conclusions listed above

Chrys Mellor
Libraries General Manager
Policy Partnerships & Communities, NYCC
5 June 2019

North Yorkshire County Council**Corporate and Partnerships Overview and Scrutiny Committee****17 June 2019****Review of County Councillor Locality Budgets in 2018/19****1. Purpose of the report**

- 1.1. To review the fourth year of operation of County Councillor Locality Budgets (ie the financial year 2018/19).

2. Background

- 2.1. Following a successful pilot in financial years 2015/16 and 2016/17, the County Council set aside £1.5m for Locality Budgets for the duration of the new County Council (2017/18 to 2020/21), based on £5,000 for each County Councillor in each financial year.
- 2.2. Locality Budgets enable County Councillors to respond to local needs by recommending the allocation of small amounts of funding to support projects or activities that directly promote the social, economic or environmental wellbeing of the communities they represent.
- 2.3. The Locality Budgets scheme seeks to ensure that County Councillors have a clear role in the allocation of funding in their Division within the criteria and process agreed by the Executive. This role includes actively promoting the scheme within their Division so that the money is allocated to meet appropriate local needs.
- 2.4. A summary of the scheme is attached as appendix 1.
- 2.5. Because the allocation of funding is an executive decision, decisions are made by the Executive Member with responsibility for Stronger Communities, taking into account the information received and the recommendation of the relevant County Councillor.
- 2.6. Transparency is a significant feature of the scheme:
- County Councillors are required to declare all relevant interests when making a recommendation
 - all decisions are circulated to all County Councillors and subject to normal call-in procedures, including five clear working days elapsing before implementation

- all awards are published on the County Council website at <https://www.northyorks.gov.uk/county-councillor-locality-budgets>

2.7. An Environmental Locality Budgets scheme was piloted in 2018/19, which enabled County Councillors to recommend the allocation of small amounts of funding to support environmental improvements, including those on highways and public rights of way. This was administered separately although County Councillors were able to transfer budget from Environmental Locality Budgets to Locality Budgets and vice-versa. The data in this report only covers the Locality Budgets scheme.

3. Summary of Approved Recommendations in 2018/19

- 3.1. The first date for the receipt of recommendations was 14 May 2018 and the last date was 28 February 2019.
- 3.2. 405 recommendations were approved, an average of 5½ per County Councillor. One County Councillor did not make any recommendations and the largest number of recommendations made by a County Councillor was 14.
- 3.3. 386 projects and activities were supported in total. This is less than the number of approved recommendations because the scheme allows more than one County Councillor to support a project or activity provided that the total funding allocated to it does not exceed £5,000.
- 3.4. The funding committed was £350,342 (97% of maximum allowed). The average recommendation was £865.
- 3.5. A list of all approved recommendations is attached as appendix 2 and a summary of committed funding by County Councillor is attached as appendix 3.
- 3.6. The majority (65%) of the funding was allocated for projects and activities managed by not for profit organisations (including charities and voluntary organisations); 26% by parish, town and district councils; 6% by schools, and 3% by NYCC directorates for additional services over and above mainstream budgets. A breakdown of committed funding by type of organisation is attached as appendix 4.
- 3.7. The funding was allocated to a very broad range of types of projects and activities, with the largest allocations going to projects and activities supporting vulnerable adults (15%), village and community hall improvements (13%), and non-school activities for children and young people (12%). A breakdown of committed funding by type of project or activity is attached as appendix 5.

4. Impact

- 4.1. The aim of the scheme is to enable County Councillors to respond to local needs by recommending the allocation of small amounts of funding to support projects or activities that directly promote the social, economic or environmental wellbeing of the communities they represent.
- 4.2. Measured against this aim, the scheme has had a positive impact. During 2018/19 the scheme supported 386 projects and activities that improve the social, economic or environmental wellbeing of local communities in North Yorkshire.
- 4.3. However, the very wide variety of projects and activities supported and the need to ensure that the costs of monitoring are not disproportionate, makes it impossible to meaningfully measure or compare the impact of individual projects and activities. Limiting the range of projects or activities that could be supported would enable a small number of measures to be specified, but this would significantly fetter the ability of County Councillors to respond to local needs.
- 4.4. County Councillors are provided with a copy of completed monitoring forms in respect of their recommendations so that they are aware of the impact of each project or activity and can take this into account when making future recommendations. Monitoring forms and appropriate supporting evidence are also reviewed by officers. Any concerns about potential fraud or financial irregularity are dealt with in accordance with standard Council procedures.

5. Equality

- 5.1. An equality impact assessment was undertaken before the scheme was introduced and reviewed in 2017. No adverse impacts were anticipated and none have any been identified since.
- 5.2. The scheme states that funding will not be approved for projects or activities that are contrary to the Council's equality and diversity policy. Organisations also have to agree to meet all relevant legalisation including equality before receiving funding.

6. Arrangements for 2019/20

- 6.1. The first date for the receipt of recommendations was 13 May 2019 and the last date for the receipt of recommendations will be 31 January 2020. However, recommendations will not be accepted or decisions made during the pre-election period for any relevant county council, district council or parliamentary election or by-election.

7. Recommendation

- 7.1. That the Committee considers and comments on the operation of County Councillor Locality Budgets during the 2018/19 financial year.

Neil Irving

Assistant Director (Policy, Partnerships and Communities)

23 May 2019

Appendices:

Appendix 1 – Summary of the Locality Budgets scheme

Appendix 2 – Approved recommendations in 2018/19

Appendix 3 – Committed funding by County Councillor in 2018/19

Appendix 4 – Committed funding by type of organisation undertaking the project or activity in 2018/19

Appendix 5 – Committed funding by type of project or activity in 2018/19

Appendix 1 - Summary of the Locality Budgets scheme

(With effect from 13 May 2019)

- 1 Each County Councillor can recommend the allocation of funding to support one or more specific projects or activities that directly promote the social, economic or environmental wellbeing of the communities within the Division that the County Councillor represents. Projects and activities must be lawful and not undermine the Council's or a partner's priorities or service delivery.
- 2 County Councillors are encouraged to consider how their recommendations can best be used to lever in additional funding, volunteers and community engagement - multiplying the overall impact.
- 3 Each County Councillor has a budget allocation of £5,000 per financial year. Budget allocations cannot be moved between financial years. The minimum funding which can be recommended for a project or activity is £300 and the maximum £5,000. Two or more County Councillors can jointly recommend funding for a project or activity, but the maximum total funding for any project or activity in a financial year is £5,000.
- 4 Recommendations must be made by County Councillors using the online form. County Councillors must declare on the recommendation form all relevant pecuniary and personal interests including membership or other connections with every organisation that is going to benefit from or manage a Locality Budget award.
- 5 If the Monitoring Officer has any concerns about any recommendation, this will be raised with the relevant County Councillor.
- 6 All recommendations will be considered by the Executive Member with responsibility for Stronger Communities (or in their temporary absence, the Leader), who will make a decision taking into account the information received and the recommendation of the relevant County Councillor.
- 7 In the event that the Executive Member with responsibility for Stronger Communities has made a recommendation or has a relevant pecuniary or personal interest in a recommendation, they will not take that decision, but will refer the matter for determination by the Leader.
- 8 The Locality Budgets business support officer will notify the County Councillor of the decision taken by the Executive member and the reasons. As an executive decision by an individual Executive Member it will also be the subject of a decision record and the decision record procedures. All awards will be published on the Council's website.

- 9 All recommendations made by a County Councillor and all decisions by an Executive Member will be made in accordance with the principles of decision making set out in the Council's Constitution.
- 10 County Councillors can make recommendations from the second Monday in May until 31 January. No recommendations or decisions will be made in respect of a Division if any part of the Division is covered by a pre-election period linked to elections or by-elections to the county council, a district council or parliament (ie the period between the day the notice of election is published and the final election results; normally six weeks).
- 11 Funding will not be awarded for projects or activities that have already been completed or expenditure that has already been incurred. Expenditure must be completed within twelve months of the offer of funding being accepted.
- 12 If funding is awarded for a project or activity to be undertaken or managed by an external organisation, the Council will offer a grant to the organisation provided that the organisation is a parish or district council or a voluntary or community organisation, has an organisational bank account and agrees to:
- provide the Council with a statement of how the funding has been spent and how it has benefited the local community;
 - allow the Council reasonable access to all records relating to the funding for at least four years after the funding has been awarded;
 - meet all relevant legislative requirements;
 - repay to the Council all unspent funding within one month if it has not been spent within twelve months of it having been awarded; and
 - acknowledge receipt of a grant from the Council in all publicity relating to the project or activity and in their annual accounts and report.
- 13 If an organisation does not sign to accept the offer of a grant within three calendar months of the offer being made, the offer will lapse and cannot be renewed without a new recommendation being made by a County Councillor.
- 14 Funding will not be approved in respect of:
- projects or activities that will only benefit an individual or an individual family or a private business;
 - political parties or trade unions or employers' associations or groups affiliated with any of these;
 - lobbying or lobbying organisations;
 - projects or activities that seek to promote a faith or belief as their main purpose;

- projects or activities that are contrary to the Council's equality and diversity policy; or
 - organisations which actively or vocally oppose fundamental British values.
- 15 All projects and activities awarded funding will be sent a monitoring form which must be completed and returned with appropriate supporting evidence (for example copies of quotes and receipts for expenditure, photographs and project reports) to the Locality Budgets business support officer at County Hall within twelve months of the funding being awarded. A copy of each completed monitoring form will be provided to the relevant County Councillor by the Locality Budgets business support officer.
- 16 If a satisfactorily completed monitoring form and appropriate supporting evidence are not submitted within twelve months of the funding being issued, a request will be made for all the funding to be repaid within one month.
- 17 External organisations that have not returned satisfactorily completed monitoring forms and appropriate supporting evidence will not be eligible for future funding.
- 18 All concerns will be dealt with in accordance with standard Council procedures relating to suspected fraud or financial irregularity.

Appendix 2 – Approved Recommendations in 2018/19

<i>County Councillor</i>	<i>Amount</i>	<i>Description of grant / name of organisation</i>
CLlr Val Arnold	£400	Provide the food for two feed stations at the event / The Ryedale Rumble
CLlr Val Arnold	£700	Install a tunnel net in The Limes Play area in Helmsley / Helmsley Town Council
CLlr Val Arnold	£400	Purchase materials and equipment for the wildlife garden / Helmsley Community Primary School
CLlr Val Arnold	£400	Fund the printing and distribution of the Kirkbymoorside Shopping Guide / The Environment Group
CLlr Val Arnold	£500	Restoration of eight memorials in Helmsley Cemetery / Helmsley Town Council
CLlr Val Arnold	£500	Provide the fencing and mesh work for the construction of the new car park / Rosedale Parish Council
CLlr Val Arnold	£500	Install a concrete base for the new pavilion at Gillamoor & Fadmoor Playing Fields / Rosedale Parish Council
CLlr Val Arnold	£600	Purchase a bookcase for the library / CLIC @ Kirkbymoorside
CLlr Val Arnold	£300	Purchase new Christmas lights for the 2019 display / Helmsley in Business
CLlr Val Arnold	£400	Purchase 5-a-side goal nets / Duncombe Park Football Club
CLlr Val Arnold	£300	Purchase a new face out book shelf / Helmsley Community Library

Cllr Karl Arthur	£450	Fund the 'Riding the Storm' counselling sessions in Selby / Relate Mid-Yorkshire
Cllr Karl Arthur	£2,550	Relay the paving stones in Finkle Street in Selby / NYCC Highways Area 7
Cllr Karl Arthur	£2,000	Fund the venue hire and refreshments for the Selby Abbey 950th Medieval Celebration / Abbot's Staith Heritage Trust
Cllr Margaret Atkinson	£500	Purchase a sprayer / Masham Bowls Club
Cllr Margaret Atkinson	£600	Purchase of new laptop, website update and office equipment to comply with GDPR regulations / Baldersby and Baldersby St James Parish Council
Cllr Margaret Atkinson	£800	Purchase and installation of a defibrillator for Asenby village / Asenby Parish Council
Cllr Margaret Atkinson	£1,500	Fund the Mental Health First Aid training course / Masham Community Office
Cllr Margaret Atkinson	£750	Purchase of laptop / Harrogate Easier Living Project (HELP)
Cllr Margaret Atkinson	£850	Fund the Summer Sunday and Bank Holiday bus service / Dales & Bowland Community Interest Co
Cllr Andrew Backhouse	£2,000	Purchase of office equipment and manual wheelchairs / Scarborough Shop mobility
Cllr Andrew Backhouse	£960	Purchase of bat license and site visits by the bat expert / St Mark's Church, Newby
Cllr Andrew Backhouse	£1,200	Purchase of materials to carry out the renovation to the clubhouse / Scalby Sports and Social Association
Cllr Andrew Backhouse	£840	Purchase of equipment and materials for the Kids and Family Yoga sessions / CM Counselling Scarborough
Cllr Don Bain-Mackay	£1,000	Improve the community swim squad / Tadcaster Stingrays
Cllr Don Bain-Mackay	£1,000	Purchase new equipment for Tadcaster Skate park @ Manor Farm / Tadcaster & Rural Community Interest Company

Cllr Don Bain-Mackay	£500	Purchase shoes and clothing for pupils at Tadcaster Grammar School / Dawson & Oglethorpe Trust
Cllr Don Bain-Mackay	£1,000	Provide an additional trainer for the specialist swimming coaching / Tadcaster Stingrays
Cllr Don Bain-Mackay	£500	Purchase of material to make bunting and banners for the UCI event in September / Tadcrafters CIC
Cllr Don Bain-Mackay	£500	Remove the old lighting system and replace with LED tubes / Tadcaster Community Library
Cllr Bob Baker	£625	Purchase and erection of a new shed / Thornton le Moor Village Society
Cllr Bob Baker	£300	Fund the internet connection and four months running costs / Thornton le Beans Village Hall
Cllr Bob Baker	£1,000	Provide the kitchen for the new Scout and Guide hut / Northallerton and District Scouts and Guides
Cllr Bob Baker	£1,050	Renovation of the onsite Youth Centre / Thirsk School & Sixth Form College
Cllr Bob Baker	£846	Purchase new village signs to replace the damaged and missing ones / South Otterington, Newby Wiske & Maunby Parish Council
Cllr Bob Baker	£1,179	Purchase a new mini bus / The Dales School Morton on Swale
Cllr Philip Barrett	£2,228.63	Provision of a bus shelter for the centre of Crosshills / Glusburn and Cross Hills Parish Council
Cllr Philip Barrett	£1,571.37	Demolition of existing bus shelter and purchase replacement shelter / Glusburn and Cross Hills Parish Council
Cllr Philip Barrett	£1,200	Replacement of the boundary fence / Sutton in Craven Community Centre
Cllr Derek Bastiman	£300	Provide 150 t-shirts for children taking part in the Schools Yorkshire Tour 2018 event / NYCC
Cllr Derek Bastiman	£405	Replace old unsafe racking for Scalby Fair equipment / Scalby Fair Committee

Cllr Derek Bastiman	£750	Replace the pavilion roof / Scalby Sports association
Cllr Derek Bastiman	£450	Purchase a shed to store the tents and ancillary equipment / Staintondale, Ravenscar and District Show
Cllr Derek Bastiman	£350	Fund the coaching course for a club member to enable ongoing coaching sessions to be run / Richardson's Cycle Club
Cllr Derek Bastiman	£750	Improve groundworks and replace play equipment / Cloughton Parish Council
Cllr Derek Bastiman	£850	Installation of a bus shelter / Stainsacre and Hawsker Parish Council
Cllr Derek Bastiman	£495	Purchase iPads and tablets for the IT Bar Area / Newby and Scalby Library and Information Centre
Cllr Derek Bastiman	£650	Provide the materials for re-turfing and levelling the bowling green and install a new heater / Scalby and Newby Bowling Club
Cllr John Blackie	£300	Purchase hand bells and sheet music stands / Askrigg Hand bell Ringers
Cllr John Blackie	£480	Fund the architect and planning consultant fees for the new community pavilion in Hawes / The Upper Wensleydale Sport and Recreational Association (UWSRA) Ltd
Cllr John Blackie	£720	To develop and launch a publically accessible website for Arkengarthdale Parish Council
Cllr John Blackie	£900	Upgrading the electrical systems at Gunnerside Village Hall /Gunnerside Village Hall Committee
Cllr John Blackie	£750	Purchase new windows / Low Row & Feetham Literary Institute
Cllr John Blackie	£300	Purchase a new mini bus for the school / The Dales School Morton on Swale
Cllr John Blackie	£850	Repainting the play equipment in three playparks / Hawes & High Abbotside Parish Council

Cllr John Blackie	£700	Contribution towards the Little White Bus Richmondshire Rover operating costs / The Little White Bus
Cllr David Blades	£500	Fund the summer camp and other events / 2nd Northallerton Guides
Cllr David Blades	£1,500	Contribution towards the building costs of the new scout headquarters / Northallerton Scouts & Guides
Cllr David Blades	£1,000	Fund the costs of hosting the community Northallerton 880 event / Northallerton & Villages Community Forum
Cllr David Blades	£1,500	Purchase a new swing set for Broomfield Park Recreational Area / Romanby Parish Council
Cllr David Blades	£500	Purchase of table games and English Books / Syrian Families Support Group
Cllr Philip Broadbank	£700	Purchase of equipment and a camera for field studies / Open Country
Cllr Philip Broadbank	£1,000	Fund the short term employment of a fundraising officer / Claro Enterprises
Cllr Philip Broadbank	£600	Purchase the refreshments for the dance group at the extra care home / Dance for Wellbeing Harrogate
Cllr Philip Broadbank	£2,700	Contribute towards the rebuilding of Birk Crag Residential Training and Activity Centre / North West Yorkshire Girl Guiding
Cllr Eric Broadbent	£4,960	Purchase competition uniforms and music for new youth team / East Coast Tigers
Cllr Lindsay Burr	£1,000	Fund the printing costs of the exhibition panels at the 'Malton Horse Power' event / Malton Museum CIO
Cllr Lindsay Burr	£500	Purchase a tree and bench seat for Swinton / Swinton Parish Council
Cllr Lindsay Burr	£2,500	Purchase of summer planting and street furniture for the Malton in Bloom project / Malton Town Council

Cllr Lindsay Burr	£1,000	Purchase new kit and portable football goals / Brooklyn Football Club
Cllr Mike Chambers	£500	Provision of First Aid Support for annual charity Bike Ride / Ripon Rotary Club
Cllr Mike Chambers	£500	Upgrade Fire Safety System / St Wilfrid's Development Group
Cllr Mike Chambers	£300	Fund the transport and accommodation costs of the World Scout Jamboree trip / 6th Ripon Scouts
Cllr Mike Chambers	£700	Create an art sculpture memorial named a 'Long Muddy Puddle' in Ripon Cathedral / Avalon Artscapes
Cllr Mike Chambers	£500	Provide the venue hire and security staff at the annual community bonfire and fireworks event / Ripon Rotary Rowels
Cllr Mike Chambers	£300	Hire the specialist lighting equipment for the WW1 concert at Ripon Cathedral / Ripon Community Poppy Project
Cllr Mike Chambers	£500	Purchase Christmas lights for Ripon / Ripon City Council
Cllr Mike Chambers	£500	Hiring of the venue and equipment for the annual community event in Ripon Cathedral / Ripon Festivals Committee
Cllr Mike Chambers	£300	Purchase a laptop/projector for use by Outreach Workers / Harrogate Easier Living Project (HELP)
Cllr Mike Chambers	£300	Purchase a TV for the communal room / Ripon YMCA
Cllr Mike Chambers	£300	Purchase of equipment for the Extra Curricular Activity / Ripon Cathedral Primary School
Cllr David Chance	£300	Purchase a 24" TV and board games and puzzles for the Youth Club and Play schemes / InterActive Whitby & District
Cllr David Chance	£1,000	Fund the cost of hiring the marquee at the 2018 Christmas Festival / Whitby Town Council

Cllr David Chance	£500	Purchase a lectern for Hinderwell Cemetery to display the location of WW1 War graves / Hinderwell Parish Council
Cllr David Chance	£1,850	Purchase of five year lease of land for the boat stand in Sandsend / Lythe Parish Council
Cllr David Chance	£1,000	Replace the front entrance steps at the village hall / Newholm cum Dunsley village hall
Cllr David Chance	£350	Funding for the new Initiative within the Festival / Eskdale Festival of the Arts
Cllr Jim Clark	£850	Refurbish the ladies changing room / Harlow Hill Squash Club
Cllr Jim Clark	£300	Provide a festive Christmas lunch for young people in care / NYCC CYPS
Cllr Jim Clark	£500	Hiring of costumes and scenery for the 'Let Us Entertain You 2019' event / The Harrogate Dramatic Society
Cllr Jim Clark	£1,068	Training and purchase of two kits for Portable Appliance Testing / Harrogate Easier Living Project
Cllr Jim Clark	£1,383	Purchase equipment to carry out an upgrade of the office lift / Harrogate & Ripon Centres for Voluntary Service
Cllr Jim Clark	£899	Installation of a water fountain / Harrogate Grammar School
Cllr Liz Colling	£1,000	Purchase a gazebo for the furniture recycle centre / Community Furniture Store
Cllr Liz Colling	£300	Purchase materials for the weekly social group craft activity / Edgehill Community Association
Cllr Liz Colling	£1,200	Purchase artists materials for the arranged activities at the Coastival 2019 event / CREATE
Cllr Liz Colling	£2,500	Undertake the refurbishment of Quarry Mount Park / Scarborough Council
Cllr Richard Cooper	£1,598	Fund the Managing Conflict and Aggressive Situations training course / Harrogate Homeless Project

Cllr Richard Cooper	£1,500	Provide Christmas lights for Harrogate / Harrogate at Christmas
Cllr Richard Cooper	£402	Undertake repairs and update the lift at Community House /Harrogate & Ripon Centres for Voluntary Service
Cllr Richard Cooper	£1,500	Hiring of the Moon exhibit / Harrogate International Festival
Cllr Gareth Dadd	£1,000	Provide a Dementia Café for the day group / Thirsk Community Care
Cllr Gareth Dadd	£1,000	Provide support and undertake training to assist clients / The Clock
Cllr Gareth Dadd	£300	Provide food and refreshments at the elderly residents Christmas Party / East Thirsk Community Hall
Cllr Gareth Dadd	£1,200	Purchase a mobile CCTV camera for Thirsk / Thirsk Town Council
Cllr Gareth Dadd	£600	Purchase materials for The Arts Collective (TAC) groups / Rural Arts in Thirsk
Cllr Gareth Dadd	£900	Fund extra weeding in Thirsk Town Centre / Thirsk Town Council
Cllr Caroline Dickinson	£1,500	Provide support to the Northallerton Home Grown Food Festival 2018 / Northallerton & Villages Community Forum
Cllr Caroline Dickinson	£1,000	Purchase a play house and accessories for the children's playground in Northdale / Northdale Horticulture
Cllr Caroline Dickinson	£1,000	Refurbish the baking room and provision of new storage / Friends of Applegarth School
Cllr Caroline Dickinson	£1,500	Purchase tables, chairs, paint and glass for the new craft class / Chopsticks
Cllr Stephanie Duckett	£450	Fund the 'Riding the Storm' counselling sessions / Relate Mid-Yorkshire
Cllr Stephanie Duckett	£1,000	Fund the staff costs of maintaining welfare support for residents / Selby District Age UK

Cllr Stephanie Duckett	£3,029	Provide a memorial bench and noticeboard for the Memorial Garden / Barlby and Osgodby Town Council
Cllr Stephanie Duckett	£521	Purchase books, shelving and decoration of the school library / Barlby Hill Top CP School
Cllr John Ennis	£1,500	Purchase new flooring and redecoration as part of the renovation / St Paul's United Reformed Church, Harrogate
Cllr John Ennis	£788	Purchase two chillers for the practical food rooms for disabled students and wheelchair users / St Aidan's High School, Harrogate
Cllr John Ennis	£2,500	Provide hard surfacing beneath the benches on Harrogate Stray / Harrogate Borough Council
Cllr John Ennis	£212	Fund the venue hire for the weekly Dancing for Wellbeing sessions / Dancing for Well-Being
Cllr David Goode	£1,000	Provide a new central heating system / Yorkshire Yoga and Therapy Centre
Cllr David Goode	£300	Purchase materials to undertake improvements to the small meeting room / Friends of Knaresborough Library
Cllr David Goode	£1,000	Undertake a feasibility study with Mosaic Partnership / Knaresborough Business Improvement District Bid
Cllr David Goode	£500	Fund the room rental charges at Chain Lane Community Hub / Dancing for Well-Being
Cllr David Goode	£1,800	Fund the start-up costs for the Knaresborough Park Run at Conyngnam Hall / Knaresborough Business Improvement District Bid
Cllr David Goode	£400	Purchase food and items to promote the pilot scheme for the Community Cook and Eat Project / Harrogate Borough Council
Cllr Caroline Goodrick	£786.72	Installation of kerbing at the crossroads near Crambe / NYCC Area 4 Highways
Cllr Caroline Goodrick	£313.28	Provide a staff and volunteer counselling service / Citizens Advice Mid Yorkshire

Cllr Caroline Goodrick	£2,000	Installation of roof truss and associated works / Sand Hutton Village Hall Committee
Cllr Caroline Goodrick	£600	Hire of equipment and insurances for the installation of broadband / Ganthorpe Community Broadband Group
Cllr Caroline Goodrick	£500	Replacement of noticeboard in Crambe village / Whitwell with Crambe Parish Council
Cllr Caroline Goodrick	£500	Hire of equipment and insurances for the installation of broadband / Ganthorpe Community Broadband Group
Cllr Caroline Goodrick	£300	Undertake the refurbishment of Westow Village Hall / Westow Parish Council
Cllr Helen Grant	£2,000	Purchase a Honda CRF 125 Motorcycle / RAMPS
Cllr Helen Grant	£500	Train two volunteers and purchase books for the group at Catterick Garrison / Catterick Breastfeeding Mums
Cllr Helen Grant	£350	Provide a street direction sign / Hanson Sports & Social Club
Cllr Helen Grant	£2,150	Provision of children's furniture for Colburn Library / CRACCL
Cllr Bryn Griffiths	£500	Purchase a defibrillator, installation and training / Faceby Community Projects
Cllr Bryn Griffiths	£500	Purchase a defibrillator, installation and training / Bilsdale Community First Responder Team
Cllr Bryn Griffiths	£700	Fund the printing of programmes, t-shirts and prizes for the Celebration of Youth event / Rotary Club of Stokesley
Cllr Bryn Griffiths	£800	Purchase and install a new electrically operated disabled door / Ingleby Cross Village Hall
Cllr Bryn Griffiths	£300	Fund a 6' Tommy sculpture and engraved brass plaques for the 'Remembered' / Ingleby Arncliffe Parish Council

Cllr Bryn Griffiths	£300	Fund the hall and equipment for the exhibition to play homage to Stokesley's part in the Great War / Stokesley Society
Cllr Bryn Griffiths	£1,900	Relaying of A172 footpath - part 1 / NYCC Area 2 Highways
Cllr Michael Harrison	£2,000	Purchase and installation of new play equipment in the Glebe playground / Killinghall Parish Council
Cllr Michael Harrison	£1,000	Employment of a short term contractor to promote mental health in Harrogate / Claro Enterprises
Cllr Michael Harrison	£500	Purchase equipment and training for the Markington Wellbeing Service / Harrogate Easier Living Project (HELP)
Cllr Michael Harrison	£500	Fund the promotional items, venue hire and refreshments at the Ripley Wellbeing Service Launch Event / Harrogate Easier Living Project (HELP)
Cllr Michael Harrison	£500	Fund the labour and removal of materials of the Markington footpath clearance project / NYCC Area 6 Highways
Cllr Michael Harrison	£500	Refurbish the red phone box into a book exchange for the village / Clint cum Hamlets Parish Council
Cllr Paul Haslam	£380	Purchase portable goal posts and basketball net for the Youth Organisation / Bilton Area Methodist Church
Cllr Paul Haslam	£700	Purchase a defibrillator / Woodfield Community Primary School
Cllr Paul Haslam	£480	Train two women to deliver the 'I'm the Girl I want to be' for 12 girls on an eight week course / PCC of Bilton St John and St Luke
Cllr Paul Haslam	£300	Purchase materials and equipment for the volunteer workers / Harrogate Easier Living Project (HELP)
Cllr Paul Haslam	£388.16	Fund the printing and preservation of local history documents / Bilton Historical Society

Cllr Paul Haslam	£951.84	Install benches on Beryl Burton and remove vegetation / NYCC Highways
Cllr Robert Heseltine	£1,500	Provide security fencing on the public allotments / Skipton Town Council
Cllr Robert Heseltine	£2,673	Purchase and teaching of musical instruments and creation of a website / Burnsall Primary School
Cllr Robert Heseltine	£827	Provision of a defibrillator / Halton East Parish Meeting
Cllr Mel Hobson	£1,000	Purchase software and equipment / Sherburn in Elmet Camera Club
Cllr Mel Hobson	£270	Undertake the white lining refreshing programme in Sherburn in Elmet / NYCC Area 7 Highways
Cllr Mel Hobson	£1,400	Purchase football goals and nets / White Rose Junior Football Club
Cllr Mel Hobson	£600	Purchase of new carpet for the Chancel / Sherburn Parish Church
Cllr Mel Hobson	£920	Purchase plainings and trees for the north side of the fishing pond / The Wheatsheaf Angling Club
Cllr Mel Hobson	£810	Purchase a storage unit for outdoor play equipment / Peter Pan Nursery
Cllr David Hugill	£1,000	Fund the costs of hosting the community Northallerton 880 event / Northallerton & Villages Community Forum
Cllr David Hugill	£500	Fund the printing and advertising of the Poppy Festival in Osmotherley / Osmotherley Community Group
Cllr David Hugill	£650	Purchase a replacement mower for the grass cutting in Crathorne village / Crathorne Parish Meeting
Cllr David Hugill	£300	Provide the catering and fireworks for the firework display / Appleton Wiske Pre-School
Cllr David Hugill	£350	Undertake work on trees within the War Memorial Garden / East Harlsey Parish Council

Cllr David Hugill	£1,200	Undertake repairs to the roof at Weavers Pavilion / Brompton Recreation Group
Cllr David Hugill	£1,000	Undertake damp proofing installation in the village hall /Osmotherley Parish Council
Cllr David Ireton	£900	Purchase of period football jerseys / WWI Remembrance Group
Cllr David Ireton	£500	Relocate the existing WW1 and WW2 memorial / Bentham Parish Church Council, St John's
Cllr David Ireton	£810	Fund the artist's fees, venue hire, advertising and printing for the performance by Eterni Amici in Bentham / Longstaffe's Educational Foundation
Cllr David Ireton	£1,508	Part fund the minibus insurance / Age Concern Bentham
Cllr David Ireton	£1,282	Installation of a fingerpost at Newby Cote / Clapham cum Newby Parish Council
Cllr David Jeffels	£300	Provide 150 t-shirts for children taking part in the Schools Yorkshire Tour 2018 event / NYCC
Cllr David Jeffels	£300	Fund village hall hire, refreshments and materials for the conservation event / Brompton by Sawdon Conservation Team
Cllr David Jeffels	£600	Purchase 'Little People' road safety signs, cycle shed and playground equipment / East Ayton Primary School
Cllr David Jeffels	£400	Undertake a deep clean of the tennis courts at West Ayton / Ayton Sports Association
Cllr David Jeffels	£300	Purchase camping equipment / 1st Forge Valley Guides
Cllr David Jeffels	£400	Upgrade scoreboard to electric / Seamer Sports Association
Cllr David Jeffels	£400	Replacement of the electric winding system for the 'Town Clock' / Brompton Parochial Church Council
Cllr David Jeffels	£300	Purchase plants and materials for the memorial garden / Hackness Primary School

Cllr David Jeffels	£500	Purchase materials for the pond re-development and Forest School / Seamer & Irton Community Primary School
Cllr David Jeffels	£300	Installation of disabled toilet grab rails / Derwent Valley Bridge Library
Cllr David Jeffels	£300	Fund the printing of leaflets and event costs for Mental Health event / The Scarborough Haven Project
Cllr David Jeffels	£300	Fund the venue hire, refreshments, posters and a-board for the Health event / Derwent Valley Bridge Library
Cllr David Jeffels	£300	Provide two benches and two toasters / Glaves Close Community Centre
Cllr David Jeffels	£300	Purchase a cooker for the Derwent Valley Scout group / Scarborough Borough Council
Cllr Janet Jefferson	£450.80	Provide an illuminated Christmas Tree for the Castle Ward Residents / Castle Ward Tenants & Residents Association
Cllr Janet Jefferson	£1,000	Purchase the fireworks for the Christmas Event on Scarborough South Bay / Scarborough Borough Council
Cllr Janet Jefferson	£400	Replacement footway bollard - St Mary's Street junction with Longwestgate Scarborough / NYCC Highways
Cllr Janet Jefferson	£1,000	Purchase two new community noticeboards for the Globe Street, Scarborough / Scarborough Borough Council
Cllr Janet Jefferson	£1,500	Purchase a commemorative seat / Scarborough Borough Council
Cllr Janet Jefferson	£320	Purchase of bunting to celebrate the Tour de Yorkshire event on Saturday 4th May 2019 / Scarborough Borough Council
Cllr Janet Jefferson	£325	Fund the rent and other office equipment / Castle Ward Tenants and Residents Association

Cllr Andrew Jenkinson	£4,000	Provide workshops to mark the centenary of WWI armistice leading to the service on 10th November 2018 / Scarborough Borough Council
Cllr Andrew Jenkinson	£1,000	Provide the food and entertainment for the Christmas Day event in Barrowcliff / The Christmas Together Project
Cllr Mike Jordan	£900	Purchase three iPads / Carlton in Snaith Community Primary School
Cllr Mike Jordan	£1,000	Undertake roof repairs / Cliffe Village Institute
Cllr Mike Jordan	£2,000	Purchase new beds, compost and plants for Gardening Project / Cliffe Primary School
Cllr Mike Jordan	£414	Purchase equipment to aid the coaching / Carlton Towers Cricket Club
Cllr Mike Jordan	£338.82	Purchase two litter/dog bins for Osgodby cleaner streets project / Barlby and Osgodby Town Council
Cllr Mike Jordan	£300	Purchase bulbs for the bulb planting project / Cliffe Village Bulb Planting Project
Cllr Andrew Lee	£1,500	Undertake flood defences at Saxton / Saxton Parish Council
Cllr Andrew Lee	£1,500	Purchase and install a new noticeboard for Cawood village / Cawood Parish Council
Cllr Andrew Lee	£1,000	Purchase and install a defibrillator for Kirkby Wharfe / Towton Parish Council
Cllr Andrew Lee	£1,000	Purchase and install a defibrillator for Ulleskelf sports field / Ulleskelf Parish Council
Cllr Carl Les	£300	Fund the insurance and acrylic display stands for the Scorton PPG / Patient Participation Group – Scorton
Cllr Carl Les	£400	Fund the refilling of the oil tank at Tunstall Village Hall / Tunstall Parish Council
Cllr Carl Les	£300	Fund the annual insurance / RAMPS

Cllr Carl Les	£1,000	Purchase two defibrillators - one for village community use and a portable one for the school / The Michael Syddall CE (Aided) School
Cllr Carl Les	£1,000	Create a focal point on the main camp centre roundabout of statues and landscaping at Catterick Camp / Catterick Garrison Headquarters
Cllr Carl Les	£500	Purchase a new treadmill for Colburn Leisure Centre / Richmondshire Leisure Trust
Cllr Carl Les	£300	Fund the Border watch volunteers in the Richmond Rural area / North Yorkshire Police
Cllr Carl Les	£500	Purchase of sculptures and information board and marketing for the gardening club / Grow IT
Cllr Carl Les	£700	Purchase of new lighting and microphones / The Booth Memorial Hall
Cllr Stanley Lumley	£1,000	Fund three Summer Sunday and Bank Holiday bus services into and around the Nidderdale area / Dales & Bowland Community Interest Co
Cllr Stanley Lumley	£1,000	Promote the community car scheme and recruit volunteer drivers / Nidderdale Plus Partnership
Cllr Stanley Lumley	£1,500	Purchase equipment for the Early Years outdoor classroom renovation project / St Cuthbert's C of E Primary School
Cllr Stanley Lumley	£800	Purchase of toys, noticeboard and marketing for the new community toddler group / Glasshouses County Primary School
Cllr Stanley Lumley	£300	Purchase a projector / Haverah Park and Beckwithshaw Parish Council
Cllr Stanley Lumley	£300	Purchase and installation of a replacement viewfinder (information board) at Swinsty Reservoir / Washburn Parish Council
Cllr Stanley Lumley	£100	Purchase PV Panels and Cladding for the rebuilding of Birk Crag Residential centre / Girl guiding North Yorkshire
Cllr Cliff Lunn	£500	Fund the setting up costs of the concert at Selby Abbey / Selby District Council charities

Cllr Cliff Lunn	£600	Fund the hiring of various licences for the junior section to perform Starlight Express / Thorpe Willoughby Players Junior Section
Cllr Cliff Lunn	£1,000	Replace the roof of the storage facility for scouting equipment / Brayton Scouts and Guides
Cllr Cliff Lunn	£2,900	Resurfacing of two closes at Thorpe Willoughby / NYCC Highways
Cllr Don Mackenzie	£1,000	Carry out timber treatment and repairs to the South Aisle floor / St Peter's Church Harrogate
Cllr Don Mackenzie	£480	Plant 200 Peace Roses at the Valley Drive entrance to the Valley Gardens / Friends of Valley Gardens
Cllr Don Mackenzie	£750	Purchase equipment and musical instruments for the Young Persons Club / Jennyfield Styan Community Centre
Cllr Don Mackenzie	£1,000	Purchase desks, office equipment and carpet tiles for the office / Essential Needs
Cllr Don Mackenzie	£520	Fund the lighting and repair work to the driveway / St Wilfrid's Church
Cllr Don Mackenzie	£1,250	Purchase banners, display boards, new printer and computer screens for taking HELP into the community / Harrogate Easier Living Project (HELP)
Cllr John Mann	£4,534.32	Purchase new equipment for Harrogate Hospital Children's ward / Harrogate Hospital & Community Charity
Cllr John Mann	£393.08	Purchase two Coviden Tympanic Ear Thermometers / Harrogate Hospital & Community Charity
Cllr Stuart Martin	£500	Fund transport costs of girl guide trip to Canada / North Yorkshire West Girl Guides
Cllr Stuart Martin	£1,000	Hire of lighting and laser equipment for the WW1 concert at Ripon Cathedral / Ripon Community Poppy Project
Cllr Stuart Martin	£500	Fund the catering and fireworks at the Annual Community Bonfire and Firework Display / Ripon Rowels Rotary Club

Cllr Stuart Martin	£500	Purchase bespoke poppy bunting and flags for the parade route on Remembrance Day / Ripon Community Poppy Project
Cllr Stuart Martin	£300	Purchase four advertising banners / Royal British Legion Ripon Branch
Cllr Stuart Martin	£300	Fund the programme of events at the Ripon Remembers World War One / Ripon Altogether
Cllr Stuart Martin	£300	Purchase crushed stone to improve the public footpaths / Friends of Hell Wath
Cllr Stuart Martin	£500	Purchase Christmas lights for Ripon / Ripon City Council
Cllr Stuart Martin	£500	Provide the catering and general costs for The Christmas Spectacular event in Ripon / Ripon Festivals
Cllr Stuart Martin	£300	Fund the insurance, first aid cover and lunch stop for cyclists at the Ripon Rotary Bike Ride in 2019 / Ripon Rotary Club
Cllr Stuart Martin	£300	Purchase Lego kits for the new Lego Club / Ripon Library Action Group
Cllr John McCartney	£600	Purchase a new hot water boiler / Cridling Stubbs Village Hall Committee
Cllr John McCartney	£3,000	Remove the pews and repair the flooring and purchase 12 ecclesiastical chairs / St Martins Parochial Parish Council
Cllr John McCartney	£300	Purchase a defibrillator / Womersley Parish Council
Cllr John McCartney	£600	Purchase fabric and materials to make velvet curtains / St Peter Parochial Parish Council
Cllr John McCartney	£500	To refurbish a traditional phone box and install a noticeboard / Little Smeaton Parish Council
Cllr Zoe Metcalfe	£1,740	Undertake a geotechnical survey for the Knaresborough Cliff Lift project / Renaissance Knaresborough
Cllr Zoe Metcalfe	£1,000	Provide the transportation costs for young carers to access activities in Knaresborough / Carers Resource

Cllr Zoe Metcalfe	£500	Provide a festive Christmas lunch for young people in care / NYCC CYPS
Cllr Zoe Metcalfe	£1,000	Refurbishment of the toilet facilities at the Orb / Orb Community Arts Charity
Cllr Zoe Metcalfe	£400	Fund the set up costs for the new Park Run in Knaresborough / Park Run
Cllr Zoe Metcalfe	£352.66	Purchase of a fake Christmas Tree and Lego / Friends of the library Knaresborough (FOLK)
Cllr Heather Moorhouse	£2,000	Purchase new folding chairs and trolley / Christ Church Parochial Church Council, Great Ayton
Cllr Heather Moorhouse	£2,000	Purchase security gates and safe pedestrian access for the Yatton House centre / Yatton House Trust
Cllr Heather Moorhouse	£450	Undertake and excavation on Easby Motte and have samples examined by the University of Durham / Hidden Valleys Community Project
Cllr Heather Moorhouse	£550	Purchase of cricket nets / Great Ayton Cricket and Football Club
Cllr Patrick Mulligan	£500	Undertake the repairs to The Millennium Clock / Thornton in Craven Parish Council
Cllr Patrick Mulligan	£1,000	Pedestrian and Traffic Islands near A629/Ings Lane Junction / Bradley Parish Council
Cllr Patrick Mulligan	£2,000	Undertake the creation of a garden space and grow project at Peggy's Garden / Peggy Wilson Playing Field
Cllr Patrick Mulligan	£500	Purchase a BBQ and bike rack / West Marton Village Hall
Cllr Patrick Mulligan	£500	Purchase of four grit bins / Lothersdale Parish Council
Cllr Patrick Mulligan	£500	Installation of a new toilet / Thornton Village Hall Management Committee
Cllr Richard Musgrave	£888	Provision of a stainless steel ten bike cycle rack / St Helen's Church, Escrick
Cllr Richard Musgrave	£327	Provide entertainment for children at the annual Scarecrow Festival / Appleton Roebuck Pre-School Groups

Cllr Richard Musgrave	£810	Purchase a memorial bench for the village green / Riccall Parish Council
Cllr Richard Musgrave	£300	Fund the set up costs for the new baby and toddler group / Play Stillingfleet
Cllr Richard Musgrave	£700	Provide the insulation for the village hall / Kelfield Village Institute
Cllr Richard Musgrave	£410	Fund the insurance and furniture for the community café / Appleton Roebuck Community Café
Cllr Richard Musgrave	£400	Purchase a replacement gate at Kelfield Cricket Club / Kelfield Parish Council
Cllr Richard Musgrave	£422	Purchase of NYCC boundary signs with City of York / NYCC Highways
Cllr Richard Musgrave	£300	Purchase a defibrillator for Bolton Percy / Bolton Percy, Colton & Steeton Parish Council
Cllr Richard Musgrave	£443	Provision of brown heritage signs for All Saints Church, Bolton Percy / NYCC Highways
Cllr Andy Paraskos	£500	Fund the hall hire and admin costs of the pantomime performance / Badapple Theatre Company Ltd
Cllr Andy Paraskos	£500	Provide a festive Christmas lunch for young people in care / NYCC CYPS
Cllr Andy Paraskos	£300	Installation and training of a defibrillator / Wighill Parish Council
Cllr Andy Paraskos	£700	Improve and increase the under stage storage / Whixley Village Hall
Cllr Andy Paraskos	£2,000	Installation of a new gully on Church Street, Goldsborough / NYCC Highways
Cllr Andy Paraskos	£500	Purchase new bench and fittings for the village / Kirk Deighton Parish Council
Cllr Andy Paraskos	£500	Purchase of materials to build the external store at Birk Crag / Girl Guiding North Yorkshire West
Cllr Stuart Parsons	£2,000	Provide two grit bins and static posts to support the Christmas lights / Richmond Town Council
Cllr Stuart Parsons	£1,000	Installation of CCTV cameras to improve security / Just The Job

Cllr Stuart Parsons	£1,000	Fund the signage and road closures for the Richmond 5km and 10km road races / Swaledale Road Runners
Cllr Stuart Parsons	£700	Purchase and installation of a defibrillator for Richmond / Richmond Golf Club
Cllr Caroline Patmore	£2,000	Purchase acoustic panels for the ceiling in the main room at the community centre / Shipton Space Community Café & Cinema
Cllr Caroline Patmore	£400	Purchase a replacement bench / Crayke Parish Council
Cllr Caroline Patmore	£500	Provide a new village sign from Linton on Ouse to Newton on Ouse / Newton on Ouse Parish Council
Cllr Caroline Patmore	£1,500	Undertake building work and purchase new double doors / Coxwold Playing Field Association
Cllr Caroline Patmore	£600	To purchase two infrared heaters / Kilburn Village Institute Trustees
Cllr Chris Pearson	£528	Purchase planters and materials / Brotherton and Byram Village in Bloom
Cllr Chris Pearson	£1,606	Provision of new door and frame to update disabled access / Burton Salmon Village Hall Trust
Cllr Chris Pearson	£589	Provide a bench on Common Lane, Hambleton / Hambleton Parish Council
Cllr Chris Pearson	£2,277	Replace damaged signs and fencing in the Lealholm Area / NYCC Highways
Cllr Clive Pearson	£1,300	Purchase of equipment / Goathland Cricket Club
Cllr Clive Pearson	£1,500	Purchase new kitchen units and equipment / Goathland Village Hall Trust
Cllr Clive Pearson	£1,200	Provision of a storage facility for field maintenance equipment / Sleights Sports Field Trust
Cllr Clive Pearson	£1,000	Fund the costs of running the Community Car Scheme / Whitby & District Community Transport
Cllr Joe Plant	£1,000	Fund the fireworks at the Whitby Christmas Festival / Whitby Town Council

Cllr Joe Plant	£1,000	Fund 12 swimming for wellbeing sessions at Whitby Leisure Centre and admin costs / Whitby, Scarborough & Ryedale Disability Action Group
Cllr Joe Plant	£1,000	Purchase of defibrillator for Whitby / Whitby & District Lions
Cllr Joe Plant	£1,000	Provide two days of operation taking ten people (three wheelchair users) on the powerboat / Wetwheels Yorkshire CIC
Cllr Joe Plant	£1,000	Provide food and gifts to create hampers for the Christmas Outreach programme / The Salvation Army, Whitby
Cllr Gillian Quinn	£500	Purchase a defibrillator / Coniston with Kilnsey Parish Council
Cllr Gillian Quinn	£500	Fund the teaching and purchase of musical instruments / Grassington Festival
Cllr Gillian Quinn	£399.27	Upgrade toilet facilities in the village hall / Gargrave Parish Council
Cllr Gillian Quinn	£424	Fund venue hire and purchase of laminator / Upper Wharfedale Arts & Literature Society
Cllr Gillian Quinn	£500	Purchase a new replacement Parish noticeboard / Stirton with Thorlby Parish Council
Cllr Gillian Quinn	£467.16	Purchase a timber gate for the entrance to the nature reserve / Friends of Embsay with Eastby Nature Reserve
Cllr Gillian Quinn	£500	Purchase shrubs and plants for the borders in the village war memorial garden / Gargrave Parish Council
Cllr Gillian Quinn	£709.57	Purchase of sheet music and hiring of pianos for the church choirs in the upper Dales / Voices of Craven
Cllr Gillian Quinn	£500	Purchase wooden slats to undertake repairs to the fire escape in the village hall / Grassington Parish Council
Cllr Gillian Quinn	£500	Upgrade the disability access to the village hall / Buckden Village Hall Fundraising Committee

Cllr Tony Randerson	£1,400	Purchase materials, t-shirts, fun bus and advertising for the Eastfield Gala / NYCC CYPS
Cllr Tony Randerson	£1,500	Purchase the refreshments, generator and electricity for the café within The Bus / Westway Open Arms Field
Cllr Tony Randerson	£500	Purchase a hoover for wood dust, materials and refreshments for the Men's Shed in Eastfield / Westway Open Arms Field
Cllr Tony Randerson	£300	Provide a festive Christmas lunch for young people in care / NYCC CYPS
Cllr Tony Randerson	£903	Purchase seven new tables for the community café / Paula's Pantry Eastfield Community Centre
Cllr Tony Randerson	£397	Purchase a new mini bus / The Dales School Morton on Swale
Cllr Janet Sanderson	£1,250	Purchase of new shed for storage of outdoor bowling equipment / Thornton le Dale Bowls Club
Cllr Janet Sanderson	£630	Purchase and installation of a dedicated Parish Council noticeboard / Lockton Parish Council
Cllr Janet Sanderson	£1,250	Fund the new concrete base for the multi-use shelter / Duggleby Community Group
Cllr Janet Sanderson	£870	Fund the restoration work to be carried out on Maltongate Beck wall / Thornton Beck Group
Cllr Janet Sanderson	£1,000	Fund 60 sessions of bike hire and support / Ryedale Special Families
Cllr Karin Sedgwick	£300	Purchase food supplies, cooking equipment and transport for community event at the school / Wensleydale School and Sixth Form
Cllr Karin Sedgwick	£400	Purchase an oilcloth tablecloth and table decorations for the Luncheon Club / Coverdale Women's Institute
Cllr Karin Sedgwick	£600	Provide the materials and refreshments for the workshop and art exhibition / Leyburn Arts and Community Centre
Cllr Karin Sedgwick	£300	Purchase magazine subscriptions for Leyburn Community Library / Leyburn Town Council

Cllr Karin Sedgwick	£1,000	Renewal of village hall floor and installation of underfloor heating / Bellerby Memorial Hall Group
Cllr Karin Sedgwick	£300	Fund the hiring of the hall and equipment for the theatrical production / AJ Productions
Cllr Karin Sedgwick	£1,000	Purchase a defibrillator / Kirkwood Hall
Cllr Karin Sedgwick	£400	Fund the transport, hiring of entertainment and food for The Great Together event / Kirkwood Hall
Cllr Karin Sedgwick	£700	Purchase and install a cabinet for the defibrillator / Leyburn Medical Practice
Cllr Andy Solloway	£1,200	Replace the flooring in the shower area at Sandylands Sports Centre / Craven Coulthurst Sports Trust
Cllr Andy Solloway	£1,500	Create a disabled toilet/wet room facility at 'The Dump' / 5th Skipton Scouts
Cllr Andy Solloway	£1,300	Install a suspension bridge in the play area / Friends of Aireville Park
Cllr Andy Solloway	£300	Purchase furniture and installation of a ramp at Craven Arts Studio / Craven Arts Charitable Trust
Cllr Andy Solloway	£300	Purchase a security fence / Whinfield Bowling Club
Cllr Andy Solloway	£400	Purchase Pilates and Yoga equipment / Skipton Cancer Support
Cllr Peter Sowray	£528	Replace and extend the swings at Alne playground / Alne Parish Leisure Association
Cllr Peter Sowray	£500	To provide monthly afternoon tea events at the George Hotel / Easingwold Town Council
Cllr Peter Sowray	£2,000	Source an electricity connection to the timber cabin as part of major refurbishment / 1st Easingwold Scout Group
Cllr Peter Sowray	£600	Provide fitted blinds for the village hall / Tholthorpe village hall committee

Cllr Peter Sowray	£500	Provide a seat for the birdwatching area in Chase Garth Park, Easingwold / Easingwold Green Spaces Group
Cllr Peter Sowray	£572	Purchase play grade chipped bark as part of the restoration of the climbing frame / Tollerton Sports and Recreation Club
Cllr Peter Sowray	£300	Fund the printing, first aid, water supplies and admin for the Galtres 5km and Fun Runs / Easingwold District Lions
Cllr Helen Swiers	£1,000	Fund the fireworks at the annual community bonfire and firework display / Filey Lions
Cllr Helen Swiers	£500	Purchase and plant Yorkshire Regiment Roses in the Memorial Garden / Filey in Bloom
Cllr Helen Swiers	£2,500	Fund the architect and planning consultant fees for the kitchen refurbishment project / Parish Centre at St. John's
Cllr Helen Swiers	£1,000	Provide showers for adults / Filey Sea Cadets
Cllr Roberta Swiers	£440	Purchase new guttering / Gristhorpe and Lebberston Village Hall
Cllr Roberta Swiers	£700	Purchase of a defibrillator / Gristhorpe and Lebberston Parish Council
Cllr Roberta Swiers	£1,000	Refurbish the wooden play area in Cayton / Cayton Playing Fields Association
Cllr Roberta Swiers	£1,200	Purchase a new noticeboard / Hunmanby Parish Council
Cllr Roberta Swiers	£350	Provide two new parish maps / Reighton and Speeton Parish Council
Cllr Roberta Swiers	£855	Purchase and installation of a defibrillator case / Muston Parish Council
Cllr Roberta Swiers	£335	Replace three toilets / Folkton and Flixton Village Hall
Cllr Roberta Swiers	£400	Purchase four table top ovens and cookery aprons for the Children's cooking class / Cayton School

Cllr Angus Thompson	£425.73	Purchase a projector, cable, case and spare bulb / Moulton Parish Meeting
Cllr Angus Thompson	£550	Produce booklets and commemorative plaque for The Battles Over Manfield with Cliffe Tribute event / Manfield with Cliffe PC
Cllr Angus Thompson	£450	Purchase a new noticeboard / Skeeby Parish Council
Cllr Angus Thompson	£1,000	Undertake repairs to the damaged wall at the top of the Slough / Middleton Tyas Parish Council
Cllr Angus Thompson	£1,000	Fund the costs of publishing the book from local resident / Eryholme Parish Council
Cllr Angus Thompson	£450	Purchase 20 new chairs / Dalton on Tees Village Hall
Cllr Angus Thompson	£800	Purchase of two wine coolers for the village hall / Newsham Parish Council
Cllr Angus Thompson	£300	Undertake essential tree works on the village green / Dalton on Tees Parish Council
Cllr Cliff Trotter	£500	Installation of interactive information boards and wildflower meadow / Spofforth in Bloom
Cllr Cliff Trotter	£500	Purchase of replacement fluorescent strip lighting / Almscliffe Village Hall
Cllr Cliff Trotter	£1,000	Refurbishment of Pannal Green Christmas lights / Pannal and Burn Bridge Parish Council
Cllr Cliff Trotter	£500	New play equipment for the Women's Refuge / IDAS (Harrogate Refuge)
Cllr Cliff Trotter	£760	Install new roof, noticeboard and window for a local bus shelter / Weeton Parish Council
Cllr Callam Walsh	£3,000	Fund the rent and purchase of new equipment / Scarboccia
Cllr Callam Walsh	£2,000	Installation of a new shower and fittings in the shower room / The Rainbow Centre
Cllr Geoff Webber	£1,125	Fund the rent for the Bilton Community Centre / Dancing for Well-Being
Cllr Geoff Webber	£923.20	Replace the boiler and update signage / Harrogate Sea Cadets

Cllr Geoff Webber	£699	Purchase a cooker for the Springboard Day Centre / Harrogate Homeless Project
Cllr Geoff Webber	£980	Fund the rent of the venue for the weekly Yoga and relaxation sessions / Yorkshire Yoga and Therapy Centre
Cllr Geoff Webber	£900	Purchase of desk computer and chair for the office refurbishment / Open Country
Cllr Geoff Webber	£300	Fund the licence fee, venue hire and rehearsals / Harrogate Dramatic Society
Cllr John Weighell	£1,450	Purchase curtains and furnishings for phase 2 of the drawing room refurbishment / Bedale Hall
Cllr John Weighell	£2,000	Purchase a smart television and full HD laptop / Bedale Athletic & Sports Association
Cllr John Weighell	£550	To help with capital cost setting up the community organisation / Bedale Twinning Association
Cllr John Weighell	£1,000	Installation of an aerial runway for Snape Playing Field / Snape with Thorp Parish Council
Cllr Richard Welch	£1,000	Fund the fireworks for the grand finale of the Christmas Lights event / Settle Town Council
Cllr Richard Welch	£1,700	Connect the pavilion with electricity / Long Preston Playing Fields Association
Cllr Richard Welch	£800	Purchase materials and labour to undertake projects / Helifield Institute
Cllr Richard Welch	£500	Purchase a small commercial dishwasher / Rathmell Reading Room
Cllr Richard Welch	£775	Purchase a new tent, ground cover sheet and flysheet / 1st Castleberg Scouts
Cllr Greg White	£2,450	Purchase of new swimming equipment for the swimming club / Pickering Swimming Club
Cllr Greg White	£2,000	Purchase of new specialist theatre equipment for the Kirk Theatre / Kirk Theatre and Pickering Musical Society
Cllr Greg White	£550	Fund a weekend trip on a sailing ship / Ryedale Special Families

Cllr Annabel Wilkinson	£1,500	Fund the installation of an oil fired central heating system and insulation / Kirkby Fleetham Village hall
Cllr Annabel Wilkinson	£1,400	Fund the village signs, beacon and Thankful Celebrations at the Remembrance weekend in 2018 / Scruton Parish Council
Cllr Annabel Wilkinson	£500	Purchase a new noticeboard / Burneston, Swainby-with-Allerthorpe and Theakston Parish Council
Cllr Annabel Wilkinson	£300	Provide a festive Christmas lunch for young people in care / NYCC CYPS
Cllr Annabel Wilkinson	£400	Provide a replacement 'Jubilee bench' for Carthorpe village / Carthorpe Parish Council
Cllr Annabel Wilkinson	£400	Provide materials for the children's respite unit sensory garden / Morton on Swale CRC
Cllr Annabel Wilkinson	£500	Purchase a new mini bus for the school / The Dales School Morton on Swale
Cllr Robert Windass	£2,000	Purchase and install a new sound system into the village hall / Marton cum Grafton Parish Council
Cllr Robert Windass	£500	Provide the venue hire, first aid and fireworks at the annual community bonfire and fireworks event / Rotary Club of Ripon Rotary Rowels

Appendix 3 – Committed funding by County Councillor in 2018/19

All amounts are rounded to the nearest £.

County Councillor	Committed funding (£) (maximum £5,000)	County Councillor	Committed funding (£) (maximum £5,000)
Cllr Val Arnold	5,000	Cllr Mike Jordan	5,000
Cllr Karl Arthur	5,000	Cllr Andrew Lee	5,000
Cllr Margaret Atkinson	5,000	Cllr Carl Les	5,000
Cllr Andrew Backhouse	5,000	Cllr Stanley Lumley	5,000
Cllr Don Bain-Mackay	5,000	Cllr Cliff Lunn	5,000
Cllr Robert Baker	5,000	Cllr Don Mackenzie	5,000
Cllr Philip Barrett	5,000	Cllr John Mann	4,917
Cllr Derek Bastiman	5,000	Cllr Stuart Martin	5,000
Cllr John Blackie	5,000	Cllr John McCartney	5,000
Cllr David Blades	5,000	Cllr Heather Moorhouse	5,000
Cllr Philip Broadbank	5,000	Cllr Patrick Mulligan	5,000
Cllr Eric Broadbent	4,960	Cllr Richard Musgrave	5,000
Cllr Lindsay Burr	5,000	Cllr Andy Paraskos	5,000
Cllr Mike Chambers	5,000	Cllr Stuart Parsons	5,000
Cllr David Chance	5,000	Cllr Caroline Patmore	5,000
Cllr Jim Clark	5,000	Cllr Chris Pearson	5,000
Cllr Liz Colling	5,000	Cllr Clive Pearson	5,000
Cllr Richard Cooper	5,000	Cllr Joe Plant	5,000
Cllr Gareth Dadd	5,000	Cllr Gillian Quinn	5,000
Cllr Caroline Dickinson	5,000	Cllr Tony Randerson	5,000
Cllr Stephanie Duckett	5,000	Cllr Janet Sanderson	5,000
Cllr Keane Duncan	0	Cllr Karin Sedgwick	5,000
Cllr John Ennis	5,000	Cllr Andy Solloway	5,000
Cllr David Goode	5,000	Cllr Peter Sowray	5,000
Cllr Caroline Goodrick	5,000	Cllr Helen Swiers	5,000
Cllr Helen Grant	5,000	Cllr Roberta Swiers	5,000
Cllr Bryn Griffiths	5,000	Cllr Angus Thompson	4,976
Cllr Michael Harrison	5,000	Cllr Cliff Trotter	3,260
Cllr Zoe Hartley-Metcalf	4,993	Cllr Callam Walsh	5,000
Cllr Paul Haslam	3,660	Cllr Geoff Webber	4,927
Cllr Robert Heseltine	5,000	Cllr John Weighell	5,000
Cllr Mel Hobson	5,000	Cllr Richard Welch	4,775
Cllr David Hugill	5,000	Cllr Greg White	5,000
Cllr David Ireton	5,000	Cllr Annabel Wilkinson	5,000
Cllr David Jeffels	5,000	Cllr Robert Windass	5,000
Cllr Janet Jefferson	4,996		
Cllr Andrew Jenkinson	5,000		

Appendix 4 – Committed funding by type of organisation undertaking the project or activity in 2018/19

All amounts are rounded to the nearest £.

Type of organisation	£ allocated	% of total £ allocated	Number of approved recommendations	% of approved recommendations	£ average funding per recommendation
Not for profit organisations (including charities and voluntary organisations)	226,990	64.80	262	64.69	866
Parish and town councils and parish meetings	90,418	25.81	100	24.69	904
Schools	20,267	5.78	26	6.42	780
NYCC services for additional services over and above mainstream budgets	10,667	3.04	14	3.46	762
Other	2,000	0.57	3	0.74	666

Appendix 5 – Committed funding by type of project or activity in 2018/19

All amounts are rounded to the nearest £.

Type of organisation	£ allocated	% of total £ allocated	Number of approved recommendations	% of approved recommendations	£ average funding per recommendation
Support for vulnerable adults	51,916	14.82	61	15.06	851
Village / community hall improvements	46,033	13.14	48	11.85	959
Children / young people activities (non-school)	40,648	11.60	39	9.63	1,042
Events – including Festivals	36,377	10.38	50	12.35	728
Public facilities (notice boards, toilets, shelters, lighting etc.)	33,035	9.43	36	8.89	918
Environmental improvements inc. In Bloom projects	28,968	8.27	28	6.91	1,035
Sporting activities for adults	16,864	4.81	21	5.19	803
Public playgrounds	15,495	4.42	13	3.21	1,192
Defibrillators	13,849	3.95	19	4.69	729
Voluntary organisations (consultancy, websites etc.)	9,698	2.77	10	2.47	970
Schools – equipment / ICT	9,031	2.58	10	2.47	903
Schools – playgrounds, gardens etc.	8,609	2.46	12	2.96	717
Community libraries	6,786	1.94	12	2.96	566
Non-sporting activities for adults	5,470	1.56	10	2.47	547
Community transport	5,438	1.56	6	1.48	906
Seasonal (Christmas lights, bonfires, etc.)	5,300	1.51	8	1.98	663
Highways improvements	4,865	1.39	5	1.23	973
Economic development	4,040	1.15	5	1.23	808
Community safety	2,520	0.72	4	0.99	630
Historic monuments / museums / local history	2,000	0.57	3	0.74	667
Flood defences	1,500	0.43	1	0.25	1,500
Schools – events and other activities	1,500	0.43	3	0.74	500
Footpath improvements	400	0.11	1	0.25	400
Schools – subsidy to school trips	0	0	0	0	0



Brierley Group

2018-19 Annual Report

Brierley Group Headlines

The performance of the Brierley Group through the financial year 2018/19 was mixed. Overall the Group delivered a net profit (before interest and tax) of over £1.6m, however this fell £1m short of the target of £2.6m. The main factors driving this performance were:

In the Education sector there is a significant squeeze not only on the Group's ability to attract new sales but increasingly the ability to retain business. There are two key drives of this:

1. Schools coming under growing financial pressure and therefore reducing their non-frontline spend, which is the predominance of Brierley Group's offer. For example, Cleaning Service within North Yorkshire Education Services has seen a number of schools seek alternative arrangements.
2. The trend for schools to convert to academy status and then join a MAT (multi-academy trust) has continued. The impact is that those chains tend to bring services 'in house' and therefore reduce spend with third parties. In addition, MATs also consolidate together to undertake a larger procurement exercise which not only increases competition but also increases the cost to sell through having to undertake a bid process.

This double squeeze has served to congest the market in terms of competitor vying for a reducing volume of business. The knock on is that margins are squeezed across the board.

Yorwaste – a combination of factors has resulted in a difficult financial year for the company, notably the recyclate market, commercial competition and increased costs of maintaining assets:

3. Recyclate market – after China banned the import of certain recyclate/waste at the start of 2018, several Asian countries have now followed suit in order to get a grip on the flood of plastics waste. Export to China and Hong Kong, Vietnam, Malaysia, India and Indonesia – previously important destinations – has dropped by 40% compared with 2017.
4. There is continuing price pressure across locations in North Yorkshire, particularly the coast. Competition is targeting waste in those areas and squeezing the price down. Given Yorwaste is tasked with attracting enough waste to achieve the 'sweet spot' into AWRP, then it must remain price competitive.
5. Given the age of some assets across the business, a number of them are costing more to repair, and now require investment. The additional cost in 2018 is both in terms of maintenance but also lost time. The plan for 2019 is to begin a staggered investment programme to bring the estate up to the required standard.

Following the implementation of Allerton Waste Recovery Park (AWRP) in February 2018, a few operational challenges presented themselves – which is normal following mobilisation for this type of project. Specifically, Yorwaste have been facing increased, unbudgeted queue times attempting to deliver waste to the plant through the year. There is now a resolution to the issue, however in 2018/19 it meant that Yorwaste carried additional transport cost although most of that cost has been recovered through a claim to the Council clients (York & North Yorkshire).

To counter the issues described above, the Group continues to explore areas where there are benefits of scale through synergy. Examples include shared sales and marketing, where First North Law and North Yorkshire Education Services have jointly delivered sales in the Teesside region; and non-operational overheads, where Finance, HR and other support functions are

delivered across the Group. There is importance in the Group leveraging its scale to generate further efficiencies and remain cost competitive.

Notable successes in the year

Growth out of county:

1. North Yorkshire Education Service (NYES) – the sales plan to deliver out of county sales is gaining traction, through 2018/19 the lead conversion rate has been enviable and generated significant new business. Notable areas of growth include schools in Redcar & Cleveland, Doncaster and York, with further potential into West & South Yorkshire and into Cumbria.
2. Veritau – through the GDPR product, 2018-19 was a highly successful year for the company. The roll out of a full Data Protection Officer service for schools has provided to be attractive, particularly in the North East and Cumbria. Working closely with NYES the company signed approximately 500 schools, council and other organisations up to the service.
3. Align Property Partners (APP) has gone from strength to strength by opening another branch, based in Selby, to complement their existing offices in Penrith and Northallerton. In addition to the Cumbria County Council framework, APP have been successful across a number of areas and clients. Notable examples include Hambleton District Council, Teesside University, Cleveland County Police, West Yorkshire Combined Authority and a number of larger academies.
4. First North Law has built momentum through 2018/19 having now been awarded over 40 new contracts with schools across York, Teesside and the West Yorkshire region.

For Brierley Homes, the pilot at Thorpe Willoughby has been a success – at least if the measure is by sales and expected return. This is a significant milestone for the company as it now seeks to develop a number of other sites in its pipeline. The next such site is at Marton-cum-Graton, where planning consent was received in November 2018.

One of the key objectives for Yorwaste is to deliver the ‘sweet spot’ to Allerton Waste Recovery Park (AWRP); the company adopted to ‘teckal’ status to not only allow it to transfer waste from York and North Yorkshire – as key clients – but also attract commercial waste as a top-up. Delivering the right volume of waste to AWRP generates significant shareholder value for both clients and was successfully achieved in 2018-19.

Current challenges

As described in the previous section, the Education sector continues to be a challenging environment to operate in. Financial pressure on this key sector, in addition to changing buying habits, remains a hurdle for the Group and its ability to make progress.

Competition in the marketplace across all sectors whether from MATs pulling services ‘in house’, from third party providers or from new entrants, the pressure is on the Group to remain competitive and relevant. A current example of this is for NYnet where developments in ubiquitous next generation access allow competitors to enter the market in this region putting price pressure on the business.

To accommodate a number of recent changes in the composting sector, SJB has had to change its business model. Those factors are the cessation of co-disposal, the need for larger breaks between rows to comply with EA fire guidelines, an increase in maturation time required (for PAS 100 compliance) from 8 weeks to 12 weeks and a more robust maintenance and replacement plan for its heavy plant. The result of these changes has increased the cost to SJB in delivering the service.

Future areas of development

The creation of a Highways 'teckal' company. Following the April 2019 decision by NYCC's Executive to migrate the existing operation from Ringway into a wholly owned company, there is significant work required to meet the implementation date of April 2021. The project is in full flow, however it is worth noting a couple of key issues that need managing:

1. Service continuity and transition through the period of change; making sure the service continues to deliver to a high standard by continuing to work closely with the contractors: Ringway and WSP.
2. Staff engagement and communication to ensure the workforce are kept informed and aware through the change, minimizing disruption and risk of an impact on the existing high performance of the teams.

It is anticipated this company will sit within the Brierley Group.

2018/19 Financial Summary

The following table is the draft 2018/19 financial position for North Yorkshire County Council's share of the Brierley Group:

Brierley Group	2018/19 Full year - draft	Full Year Budget	Full Year Variance
	£,000	£,000	£,000
Revenue	77,671	79,016	(1,345)
Cost of Sale/Service	(67,624)	(67,645)	21
Gross Profit	10,047	11,371	(1,324)
Overheads & Other Costs	(8,292)	(8,279)	(13)
Other Trading Income/(Loss)	274	-	274
Other Gains/(Losses)	(399)	(416)	17
Operating Profit	1,629	2,675	(1,046)
Finance Income	-	-	-
Profit before Interest & Tax	1,629	2,675	(1,046)
Interest Paid	(689)	(679)	(10)
Tax (Expense)/Surplus	8	(198)	206
Profit after Tax	948	1,798	(850)

North Yorkshire Education Services

NYES delivered its financial target for the year and contributed a return to the County Council. The performance by service unit was:

Property and Facilities Management

Overall the unit overachieved against its target for 2018/19, despite the challenge of business retention. One of the main factors for this performance was that overheads were less than budget.

Looking ahead the unit is building a robust three year plan which aims to address the issue of retention.

Education and Skills

The unit concluded the year down against target; some of the services found the commercial environment particularly difficult to win business and generate sufficient income to cover service costs. In addition, new products launched in the year have not been as successful as anticipated. However there is room for some optimism though for the unit, as schools continue to see the value of the School Improvement offer and NYES brand is well placed.

Professional Support Services

A number of services overachieved within the Professional unit through generating new business outside of North Yorkshire. Whilst the sector is highly competitive, customers are still drawn to a value for money proposition and the unit has used this to achieve its financial target for 2018/19.

NYnet

NYnet have posted a net profit for 2018/19 slightly below budget, but better than previous forecast. In the face of increasing competition, this was a successful year for the business.

The "Schools Accord" is now signed. An extension to the accord is now being completed. The extension will return the commercial relationship with NYES to a more standard footing, reflecting the same principles as that of NYCC corporate.

The company is continuing to develop a plan to address market competition, working closely with customers and its shareholder to make sure the proposition remains relevant and attractive.

First North Law

The draft year end accounts for 2018/19 show the business is running ahead of its business development plan by overachieving in the year. This has been driven by the additional income from other Brierley Group entities and also from winning new customers out of county.

These figures indicate that First North Law is starting to move towards profitability, though the year end position is still forecast as a small loss, stemming primarily from the set up costs of the Company. The expectation is that First North Law will move towards profitability as it further establishes itself in the marketplace as a commercial provider of legal services. First North Law remains reliant on loans from North Yorkshire County Council to support it in the short term.

Additional staff have now been recruited and revenue has increased during Q4 2018/19 with income generating services coming on-stream. This will enable the Company to recover initial investment costs and move to profitability during 2019/20.

First North Law is currently servicing a contract with Brierley Homes. Legal Services have also been identified by NYES as having significant out-of-county sales potential and both First North Law and NYES will be targeting the acquisition of commercial contracts in the Academy and MAT sector outside of North Yorkshire. Any proactive sales approach will need to be factored in to forward planning accordingly. Both areas of work provide an indication of effective synergies across the Brierley Group of companies.

The key issues and risks for First North Law remain its ability to both win and resource the necessary level of future work within timescales that ensure the Company grows in a timely and stable way.

Brierley Homes

The company experienced a financial loss in 2018/19 which was driven by the running costs of the company including staffing, management and financial and legal costs which have been incurred prior to the sale of any homes. The initial development costs of the site at Eshton Road site have also been taken to the P&L account as this site is no longer progressing.

Key activity during the year has included advance of design and planning works at Marton-cum-Grafton, together with preparatory design and pre-application engagement on further pipeline sites. It is anticipated that the Thorpe Willoughby construction phase of development will complete in August 2019. Sales commenced in Q1 2019/20 with reservations on 11 homes of 17 to date.

The forecast expenditure relating to the land purchase for the Marton cum Grafton development has been put back to Q1 2019/20 and therefore total expenditure within the 2018/19 financial year has been reduced. Tender analysis is underway and works on site are anticipated to commence during the 2019/20 financial year, with income expectations for the site realised during the 2020/21 - 22 financial years.

Woodfield Square, Harrogate was submitted for planning in May 2019, and land acquisition is forecast in the winter of 2019. Millfield Street, Pateley Bridge is expected to be submitted for planning in summer 2019 with land acquisition now anticipated towards the end of the 2019/20 financial year. Design and feasibility works are underway for Whixley and Leyburn.

Align Property Partners

The company has had a successful year with total income and profit for 2018/19 ahead of target; this was mainly due to increased external sales as income from NYCC was below expectation. Also a positive note was that there were no accidents, incidents or RIDDOR reportable events through the year and that all APP staff undertook the UKATA Enhanced Asbestos Awareness e-learning course. APP have also recently retained their prestigious Association for Project Safety Corporate Office status.

Looking ahead, the business is seeking to expand its operations in Cumbria using the Council's framework and office in Penrith as a platform for that growth. It is also developing business in West Yorkshire through the Selby office.

Yorwaste/SJB

Recent Developments

The 31 March 2019 saw the conclusion of the two-year transition period from a business focused on landfill operations to one focused on transfer and recycling operation with a commercial collection business. This period saw the acquisition and integration of Todd Waste Management, the closure of the Harewood Whin Landfill, and the ramp-up of the Allerton Waste Recovery Park, which collectively represented a fundamental change to the Yorwaste business model.

In addition to the internal challenges, the wider waste management industry has also seen significant change. The widely discussed "Blue Planet" effect resulted in higher quality thresholds for recyclate material being demanded from the supply chain and heavily influenced the recent Government Waste Strategy, which in turn detailed the need for further investment and innovation in the industry.

Closer to home, the Regional waste market saw a "race for waste" as competitors sought to increase volumes, resulting in flat-to-declining average real commercial rates.

Achievements of 2018/2019

To respond to the ever-changing market Yorwaste has to be more customer focused, more efficient operationally, and more forward thinking in innovation and investment. Yorwaste always needs to prioritise safety in an industry widely acknowledged as one of the most dangerous in the UK.

To meet these challenges Yorwaste has over the past year:

- Set a target of achieving ISO 45001 this year supported by the rollout of behavioural-based Health & Safety.
- Streamlined and refocused the management team to increase accountability and improve decision-making.
- Increased management training for senior and middle management, and implemented management succession planning.

- Invested in information systems to support real-time tracking of vehicles and route optimisation.
- Upgraded the Harewood Whin based Materials Recycling Facility (MRF) to improve recovery rates and meet modern quality thresholds.
- Standardised employment terms and conditions to reduce administration overheads; promote operational flexibility and fairness; and simplify staff rostering.

Whilst significant progress has been made, the Company has been negatively impacted by market pressure on recyclate quality and commercial collections, costs arising from the transition to supplying AWRP and the need to modernise plant and equipment to improve operational delivery and reliability. These combined elements contributed to a loss in the 2018/19 financial year.

SJB has had a difficult year with its composting operation due to a very wet Q1 and very dry summer and autumn, with the impact of these issues partially offset by a one off project generating additional revenue.

Veritau

2018/19 was a successful year for the company and the wider group. The group achieved an operating profit ahead of target. The main focus was on the development and roll out of a full Data Protection Officer service for schools and other public bodies. The offer proved attractive to schools across Northern England. Working closely with NYES, the company signed up approximately 500 schools, councils and other organisations. To support the delivery of the service additional specialist staff had to be recruited and investments made in new technologies.

The company retained its Investors in People accreditation and was shortlisted for a number of awards. The company also received a positive assessment report following an external review of its internal audit working practices.



North Yorkshire County Council**Corporate and Partnerships Overview and Scrutiny Committee****Review of Adult Re-offending Rates in North Yorkshire****Summary**

1. This report brings together the work of the Corporate & Partnership OSC to scrutinise adult re-offending rates in the county, following changes to the delivery of probation services under the Government's Transforming Rehabilitation agenda. The report asks Members to consider the review findings and agree any arising review recommendations for future consideration by the Executive.

Background

2. In January 2016 the Committee received a detailed report on the changes to the delivery of probation services under the Government's Transforming Rehabilitation agenda. At that time key evidence from the Ministry of Justice relating to reducing the reoffending of adult offenders, showed that within 12 months of being released from custody, more than half (58 %) of prisoners released from under 12 months' custody had reoffended, and over a third (35%) of those released after 12 months or more in custody.
3. The thrust of the Government's 2013 Transforming Rehabilitation: A Strategy for Reform, was to set out plans for transforming the way in which offenders were managed in the community in order to bring down reoffending rates. The reforms included:
 - Opening up the market to a diverse range of rehabilitation providers from the private, voluntary and social sectors (including mutuals) through 21 Community Rehabilitation Companies (CRCs);
 - Using a 'payment by results' approach to develop and implement effective ways of rehabilitating offenders and rewarding providers that devise and deliver the most effective rehabilitation programmes;
 - Extending statutory rehabilitation to around 45,000 short sentenced offenders released from prison every year, who have the highest reoffending rates and yet previously received no supervision after release;
 - Reorganising the prisons to resettle offenders 'through the gate', with continuous support from custody to community. This means the majority of prisoners will be moved to a resettlement prison close to their community at least 3 months before release; and creating a new public sector National Probation Service (NPS), to manage high risk offenders.
4. The reforms resulted in the NPS having responsibility for advising courts on sentencing, conducting risk assessments, determining the allocation of cases, and managing those offenders who posed a high risk of serious harm or had committed the most serious offences, through the delivery of specialised interventions or by purchasing interventions from CRCs. The NPS is also responsible for responding to

potential escalations in risk, including taking enforcement action, on referral from the CRCs.

5. CRCs were given responsibility for:
 - Determining and providing each offender's package of rehabilitative support, with maximum flexibility and the ability to compel offenders to undertake any activity that falls within the terms of their sentences;
 - The delivery of all sentence requirements or licence conditions/supervision requirements on the offenders they manage and for ensuring the compliance of those offenders, taking appropriate action in relation to any breaches;
 - Managing the risk of serious harm posed to the public by each offender, identifying and referring to the NPS any potential escalations to high risk (any cases in which risk of serious harm does escalate to high are the responsibility of the NPS, although CRCs may continue to deliver some services).
6. Members expressed concern at the time it would take to properly assess the effectiveness of the changes implemented and therefore agreed to keep a watching brief on adult reoffending in order to assess the embedding of those changes on the delivery of probation services and the work of the CRC, and their impact on re-offending rates.

Information Gathered

7. Measuring Offending & Reoffending Rates
Historically, there were six different measures used to record offending and re-offending rates. However, with the identification of re-offending rates as one of the main Ministry of Justice measures, for use by communities to hold local service providers to account, it became apparent that the establishment of a single measure was required. As a result, in 2011, a single unified measure of proven re-offending was created to bring all 6 measures in line.
8. As part of that new measure proven re-offending was defined as '*Where an offender is convicted at court or receives a caution for an offence committed within the follow-up period (12 months) and then disposed of within either this follow-up period, or waiting period (a further 6 month period)*'.
9. The result of the new measure was that it now covered all individuals that re-offended, including those who:
 - Receive a caution, reprimand or warning;
 - Receive a court conviction other than immediate custody;
 - Were discharged from custody;
 - Tested positive for Class A drugs on arrest
 - Within a rolling 12 month period
10. Monitoring Offending Rates
The Ministry of Justice monitors reoffending rates by tracking cohorts of adult offenders over an extended period. The resulting statistics are based on CRC

Contract Package areas i.e. Humberside, Lincolnshire, York & North Yorkshire, making it difficult to identify specific North Yorkshire outcomes.

11. The impact of the change to how the reoffending rates were measured meant that the effects of the changes to the delivery of probation services would not be evident until at least the reoffending rates had been released in 2017, and more likely the impact on reoffending rates brought about by the changes would not be known for at least two years. With this in mind the Committee agreed to keep a watching brief on reoffending rates over the three year period, and received annual updates from the NPS and CRD – see Annex A.
12. As a result of their second annual update the Committee recognised that a lack of appropriate data was preventing the progression of their review (see Annex A paragraph 5). They therefore agreed to undertake a number of prison visits to talk directly to adult offenders from North Yorkshire who were currently in custody but near to release, in order to understand what support they had received in prison, what support they would receive upon release and what they thought the risks and protective factors were for them in the community.
13. Prison Visits
 In October 2017, Members undertook a visit to HMP Young Offenders Institution in Wetherby, the main custody centre for young people from North Yorkshire. The visit highlighted a number of issues, which included:
 - funding and staffing levels were not commensurate with the size of the YOI - resourcing was frequently referred to;
 - Family visits were limited due to the heavy emphasis upon education introduced as a result of central government reforms - the impact of that reduced family contact was not yet clear at the time of the visit;
 - Young people were typically serving longer sentences, ranging from 9 months to indeterminate;
 - Sentence length was a key factor in accessing the support and intervention in prison that can change behaviours. Longer sentences created more opportunities for work to be done. For example, there were opportunities to gain both practical and academic qualifications, with over 30 hours of education being delivered each week in classrooms with 8 students;
 - There was a dedicated facility for those young people who were classed as vulnerable but it was often over-subscribed;
 - Typically, a young person in custody would have lost one of their primary care givers, had a drug or alcohol problem, had left school early (14 years of age), had been convicted of a serious violent offence;
14. Members learned that whilst in custody, many youth offenders were accessing mental health services, physical health services and drug and alcohol misuse services, and completing offending behaviour, victim awareness and other courses.
15. They were also made aware of a restructure of North Yorkshire's Youth Justice Service (YJS), and the strong link between it and the prison in terms of preparing for the arrival of a young person, ongoing assessment throughout their sentence and in preparing for release. They therefore agree to receive a future report on the YJS in order to understand its new practice model and strategic plan for work in the county.

16. In April 2018 Members undertook a visit to HMP Kirk Levington, which identified:
- Prisoner’s frustration at not being able to access the full range of education and training that they felt they required to enable them to secure a job upon release from custody.
 - The issue of insufficient support from the Probation Service upon release, particularly if a prisoner was judged as being low risk.
 - The constant challenge for those released from prison / on probation in regard to accommodation.
17. In October 2018 members visited HMP Askham Grange, where they identified similar issues:
- The difficulty in accessing education and training beyond Level 2 and also that which falls outside of the ‘narrow’ confines of catering, hotels, hair and beauty and hospitality. And, the need to stay for about 2 years to be able to fully access the available training and development opportunities.
 - Family support – Maintaining contact with family was seen as a crucial factor in supporting rehabilitation in prison and enabling a successful release.
 - Housing - Those who do not have a family to go back to have to build a deposit to secure private accommodation upon release, as the access to council property or social housing is not always certain. Also, the location of such housing may not fit with the needs of the individual in terms of maintaining family contact or access to work
18. As a result of their prison visit findings, Members identified the following additional lines of enquiry and considered information gathered in response (see Annex B):
- (i) Securing accommodation prior to release, & the role of the County Council & District Councils in the provision of housing;
 - (ii) Employment Support for Prisoners Released from Custody - What more can be done in North Yorkshire, particularly for those who have served long sentences;
 - (iii) Other Support Services for Prisoners on Release;
 - (iv) Does NYCC Actively Seek to Employ Ex-offenders;
19. In September 2018 the Committee received a detailed update on the implementation of the new Youth Justice Service (YJS) practice model, and considered performance data that compared the service against national indicators and the priorities in the Youth Justice Strategic Plan for 2018 -2020.

Analysis

20. In considering all of the information provided, Members noted that traditionally, reoffending rates had been higher than the national average in York, and lower than average in North Yorkshire, and therefore resources had been organised across the region to reflect that. They accepted that providing services across such a wide geographical area, while meeting local demand, was challenging, and were

therefore pleased to note that NPS staff were being as flexible as they could be in working with service users to enable them to comply. They were also reassured that CRC and NPS managers and staff had a detailed understanding of the needs of service users, especially in relation to the impact of offending in small, close-knit communities.

21. In regard to youth offenders, Members were pleased to note that the numbers of young people entering custody had reduced over time as more investment had gone into prevention, early intervention and the use of diversionary disposals by the Police. They were also pleased to note that the new practice model for the YJS was having a significant impact on First Time Entrants and on re-offending rates (a 44% reduction in proven re-offences by the cohort of young people open to YJS as at 01/04/17, who were assessed as having a high likelihood of re-offending).
22. In regard to adult offenders, Members recognised that a range of associated individual and social factors increased the risk of re-offending e.g. substance misuse problems, pro-criminal attitudes, difficult family backgrounds, childhood abuse or time in care, unemployment, financial problems, homelessness and mental health problems. They were therefore pleased to note that those were all being addressed through the new ITTG approach which included greater assessment in prison, and the introduction of over 100 new staff.
23. They also recognised that the system favoured those prisoners with longer sentences as they received better & longer term access to education and training. They also agreed it would be much better if a prisoner was able to start a benefits claim whilst still in prison so that their access to financial support could commence from day one of their release.
24. Members were pleased to note the work of the community network helping put ex-offenders in touch with their families, offering peer mentoring etc for at least a year following release from prison. Also, that specific support was being given to those at risk of dropping out of services e.g. rough sleepers.
25. They agreed that it would be helpful if training opportunities for ex-offenders from North Yorkshire could be tied to the training opportunities offered in prisons, but recognised that to do this the focus would have to be on the training offered in prisons such as Hull and Armley, as that was where the majority of prisoners from North Yorkshire served their sentence.
26. Overall, taking account of the significant change that both the local CRC and NPS had gone through as a consequence of the transformation of Rehabilitation, Members were pleased the HMIP had found much to commend in North Yorkshire, and that staff had maintained a pragmatic approach to the day-to-day work, focusing on responding to risks of harm posed and supporting individuals to change their lives for the better.
27. However, Members noted that feedback from the HMIP inspection suggested Managers were frustrated by not being able to judge whether probation work was making a difference, since local reoffending data had still not been made available to them. Having considered the minimal statistical data provided, Members agreed the benchmarking data was unhelpful and the data as a whole, confusing.

28. They therefore questioned how communities could be expected to hold local service providers to account (in line with the single unified measure of proven re-offending introduced by the Ministry of Justice in 2011 - see paragraph 7), if appropriate data on re-offending rates was not being made easily available. Furthermore, without such data broken down to a regional level, it was difficult to:
- Assess the effectiveness of rehabilitation programmes in the county for adult offenders
 - Compare reoffending rates for adult offenders in the county with those in other similar areas.

Future Probation Service Reforms

29. It has recently been reported nationally that the Ministry of Justice is now aiming to drive down reoffending (estimated to cost society £15m a year), by improving convicts' prospects of finding employment and a stable home life. To do this, more prisoners are to be released on temporary licence (ROTL), previously restricted to offenders in certain types of prisons or nearing the end of their sentences. Governors will now be able to allow all inmates in open prisons and women's jails out, and offenders will be eligible for paid work immediately after passing 'a tough risk assessment'. Furthermore in order to re-establish family links a restriction on ROTL in the first three months after transferring to open conditions will be lifted, and overnight release from open prisons will be considered at an earlier stage. The application process for the scheme is also to be made more efficient.
30. Plans to expand the use of workplace ROTL were set out in the Ministry of Justice's wider education and employment strategy last year, and in a round-up of progress 12 months on, the department has confirmed that 230 additional businesses have joined its flagship offender work-placement scheme.
31. Most recently, in May 2019 the Ministry of Justice announced that responsibility for all offender management will be returned to the public sector.
32. From spring 2021, the National Probation Service will manage 11 probation regions across England and Wales. This builds on a package of reforms being driven forward to move away from short custodial sentences, which evidence shows are often ineffective. Recent figures show offenders serving sentences of less than 12 months had a reoffending rate of nearly 65% - laying bare the need for robust community alternatives.
33. The Ministry of Justice published these proposals in its response to its August 2018 consultation on the future of probation services. The new delivery model will:
- Enhance the work of NPS and provide up to £280 million a year for probation interventions from the private and voluntary sectors. However, the core functions of supervision and management will be carried out by the NPS.

- Deliver a stronger probation system, which commands the confidence of the courts and better protects the public, focusing on rehabilitation and cutting reoffending.
- Reduce repeat crime by providing robust community alternatives to ineffective short prison sentences - supporting offenders to turn away from crime for good.
- Harness the skills of private and voluntary providers and draw on the expertise of the NPS to boost rehabilitation, improve standards and ultimately increase public safety.
- Provide each NPS region will have a dedicated, private or voluntary sector 'Innovation Partner' - responsible for direct provision of unpaid work and accredited programmes. This will support NPS to identify, encourage and deliver greater innovation for vital services, including substance misuse programmes, training courses, community payback and housing support. The new model will also give local criminal justice partners a direct role in commissioning services together with NPS.

Recommendation

34. Based on the work on this review to date and the probation reforms recently publicised, it is suggested the Committee concludes its work on this review and agrees what (if any) recommendations it would like to propose to the Executive.
35. In addition, the Committee are asked to consider:
 - Whether to continue to monitor the work of the NPS & CRC, through the provision of an annual update, until such time as the new model outlined above is initiated.
 - If and how it monitors the effectiveness of the new model going forward.
 - Scrutinising those specific services commissioned by the County Council that support the reduction of re-offending e.g. Housing services for ex-offenders (as detailed in Annex B, paragraphs 2-11)

Melanie Carr
Principal Democratic Services & Scrutiny Officer
29 May 2019

Review of Adult Re-offending Rates in North Yorkshire

Information Gathered – Annual Updates 2017 - 2019

1. Year One Implementation Update

At a meeting in April 2017, the Committee received a presentation from the National Probation Services (North East) which gave an update on the new delivery arrangements which included further structural changes that had taken place over the year.

2. Interim data published by the Ministry of Justice in October 2016 for the October to December 2015 offender cohort was provided, and it was confirmed the final results for that cohort would be available in October 2017. However, the data provided by the Ministry of Justice was only broken down into CRC Contract Package Areas i.e. Humberside/Lincolnshire/York & North Yorkshire so did not provide any specific York and North Yorkshire outcomes.
3. The Committee learned of a HMIP Quality & Impact Inspection carried out during May-June 2016, which looked at the quality and effectiveness of the probation work carried out by the CRC and NPS in North Yorkshire e.g. implement orders of the court, reduce reoffending, protecting the public and safeguarding the vulnerable.
4. The findings of the inspection suggested that the work of the NPS was having a stabilising effect on offending behaviour, which demonstrated that the work undertaken had had an impact. There was also evidence of excellent work to address offending behaviour, with responsible officers establishing an appropriate balance between managing risks of harm and addressing offence-related needs.
5. Year Two Implementation Update
In March 2018 the Committee received a second update from the NPS and CRC which confirmed:
 - The quality of the work that the Probation Services did with offenders in the county was being regularly monitored via the: NPS Effective Probation Practice Team; Divisional Performance team and new Quality and Development Officer roles; Quality Frameworks; and NPS NE Performance Dashboards
 - There were 26 National Performance Measures with Probation that were being routinely measured along with 11 additional NPS NE Priority measures
 - A system of accredited programmes for the rehabilitation of offenders was in place, all of which had previously been piloted and independently assessed before being adopted
 - The NPS was working with mental health services to enhance the treatment available to offenders with mental health problems
 - While the CRC's work with adult offenders was being regularly assessed and inspected, data on re-offending rates were still not locally controlled and there were ongoing issues with how the Ministry of Justice was collating and disseminating that data.

- To help address the lack of data, a range of qualitative measures had been put in place that helped ensure that the programmes and interventions adopted by the CRC and the Probation Services locally were effective.

6. Year Three Implementation Update

In March & April 2019 the CRC and NPS provided a further update on their work. The CRC provided detailed information on their 'Integrated through the gate' approach (ITTG):

- Relunched across all prisons in England, leading to improvements in communication, the delivery of case management with outreach to communities, interventions across the gate and the co-commissioning of services.
- Based on three service levels - primary services, primary services with specialist interventions, and specialist interventions involving working with prisoners in prison and in the community for the first five weeks.
- Focussed on the day of release; support in the Community by CRC and its partners; and the management of risk.
- Minimum standards set with the aim of raising standards through improved pathways, and the procurement of specialist services locally to address local need.
- Prioritises those prisoners due for release who are assessed as vulnerable and/or likely to re-offend. Assessment includes consideration of employment, finances, accommodation and education, as without those, ex-offenders are considered to be at higher risk of re-offending. Following assessment an agreement plan is put in place for each prisoner, and dependent on their individual circumstance, they may be expected to adhere to their plan as a condition of their licence.
- Those given the highest level of support are collected from prison on the day of release, and taken to all of their first appointments e.g. benefits, drugs agency and housing etc.
- In regards to drug use, many prisoners needed to be stabilised before being moved into education / training. In some instances where a prisoner is in danger of overdosing on release, appropriate medication is introduced into their system, in order to stabilise their usage before release.
- In regards to the management of risk, the CRC are responsible for those where there is a low to medium level of risk of re-offending, and the NPS is responsible where there is a high risk. Priority is given where there is risk of harm to others. An integrated offender management approach and working closely with the Police were key.

7. The NPS confirmed:

- The embedding of the national operating model introduced in 2017 had had a significant impact in York and North Yorkshire, and that work was ongoing to

manage the transition, to ensure the community element remained appropriately resourced.

- A range of other programmes and interventions were being delivered by York & North Yorkshire NPS which included:
 - An AAMR pilot due to conclude at the end of June 2019. The findings of which the government had expressed interest in.
 - An integrated Offender Management considered a beacon of good practice – currently being update for relaunch in 2020.
- In regard to performance, the CRC employed a range of methods to source and analyse the views of service users and key stakeholders, in order to help inform strategy going forward.

The Ministry of Justice Proven Reoffending Data suggested there had been a slight increase in reoffending in the North East. However as a result of the national framework set up, there were still limitations on the quality of data at a divisional level, and therefore the data needed to be viewed with caution.

- There had been a recent NPS NE HMIP Inspection focussed on NPS work with victims as well as courts. The findings of which are due on 24th June 2019.
 - A HMPPS Project was ongoing, designed to help offenders move towards social inclusion and mainstream provision by removing barriers such as drug/alcohol misuse, mental health, debt etc through support interventions delivered by specialist providers.
8. Finally, it was confirmed the next big change programme would come as a result of the findings from the ‘Strengthening Probation Consultation and Review launched in August 2018. The review had culminated in probationary reforms with the divisions being replaced by ten probation regions in England to configure service delivery within areas where, at present, some NPS divisions operate alongside multiple CRCs. The existing CRC contracts are to be terminated early, by 2020, and the new CRC’s will be aligned with the new regions, resulting in the York and North Yorkshire division being split across the new ‘North East’ and ‘Yorkshire & Humber’ regions.
9. Other substantive changes proposed included:
- Consideration as to how to encourage providers to focus on accommodation, employment, health and substance misuse, as well as reoffending, ensuring future performance measures focus on the quality of services provided.
 - Defining the range and quality of services to be delivered as part of sentences with a rehabilitation activity requirement, and to embed these in future contracts.
 - Adjusting the baseline year against which the frequency of reoffending is compared from 2011 to 2015/16, in order to ensure that providers are held to account for their performance since they took control of services.

Review of Adult Re-offending Rates in North Yorkshire

Information Gathered - Additional Lines of Enquiry

1. (i) Securing accommodation prior to release, & the role of the County Council & District Councils in the provision of housing
Accommodation whilst not sufficient in itself to prevent reoffending, is something that if not in place can hinder progress in all other areas and prevent people being able to establish lives free of offending. The CRC believe reoffending rates can be beneficially affected if there is better access to accommodation for those leaving custody, and access to more secure long-term accommodation. The CRC work with Foundation Housing and Horton amongst others in placing service users in accommodation.
2. Currently, North Yorkshire County Council commissions Foundation to deliver a countywide commissioned service for high/medium risk offenders, providing accommodation with support. The service provides supported accommodation either under a property management arrangement or in a floating support setting for a period of up to a maximum of 2 years.
3. The 3-year contract started on 1 October 2016, and the current overall annual funding (including the current funding contribution from NPS) of this service is £483,579. However there have been some changes to this that will come into effect from 1st October 2019:

Element 1 – The floating support element of this will no longer be funded – just the accommodation based element. This contract was subject to 2020 savings with effect from 1st October 2018 which reduced NYCC annual funding by £80,000. However NPS were able to secure funding for 1 year only to meet this gap – this expires 30 September 2019.

Element 2 – The Perpetrator element of Making Safe has been jointly commissioned between NYCC, North Yorkshire Police, Fire and Crime Commissioner and CYC in a 2 phased approach from 1st March 2019. NYCC is Phase 2 and our current funding will go in to the jointly commissioned funding pot from 1st October 2019 - £160,000 per annum.
4. The remaining part of the contract – accommodation with support for High/medium risk offenders is in place until 30 September 2020.
5. The service is primarily for cases with a clear risk of harm which is defined as follows:
 - NPS - high risk tier 3 and 4 cases (note tier levels have since been replaced with a new tiering framework and these would now be Level A/B/C)
 - CRC - tier 3 cases where a substantial risk of harm has been identified.
 - Gold Integrated Offender Management cases – these may be referred if they are cases with an appreciable risk of harm.

6. The risks of harm must in some way be related to accommodation in that the provision of accommodation through the scheme is identified as a method of containing that risk or preventing an existing risk escalating to high. Referrals to the service have to be endorsed by an NPS or CRC team manager. Both tier 3 and 4 cases are eligible with high risk of harm cases taking priority.
7. Each person receiving the service has a tailored support plan which identifies the support required around managing and maintaining a tenancy, and individuals are supported to move on to more independent accommodation. Support plans also identify any employment, education and training needs and how these will be met.
8. In addition, through the Homelessness Reduction Act 2017 there is now a duty on local housing authorities to intervene at earlier stages to prevent homelessness in their areas, and to provide homelessness services to all those who are eligible.
9. As from 1 October 2018, there is a further duty on specified public authorities to refer service users who they think may be homeless or threatened with homelessness to local authority homelessness/housing options teams. The specified public authorities would include Prisons, young offender institutions, youth offending teams and Probation Services (including CRCs) who all have a duty to refer anyone they are aware of that may be at risk of homelessness on release from prison to a local housing authority of the service user's choice.
10. Once the local housing authority has agreed that the applicant is eligible for assistance (based on their immigration status) and that they are homeless or threatened with homelessness, they work with the applicant to develop a personalised housing plan that identifies the reasonable steps that the service user and the local housing authority will take to ensure the applicant has and is able to retain or obtain suitable accommodation. In the case of those service users who have been referred (either by the prison service or probation providers), the local housing authority must engage with the named contact (either Prison Offender Manager or Probation Officer), to ensure that the personalised housing plan supports the service users plan to support their resettlement and rehabilitation.
11. There are currently 75 units across the County, with the majority of those in Scarborough and Harrogate. However it is likely that the number of units will be impacted on as a result of the residual annual value of the contract -£243,579. NYCC is currently in discussions with the provider regarding this, and is about to start looking at reviewing this service to consider options post Sept 2020.
12. (ii) Employment Support for Prisoners Released from Custody - What more can be done in North Yorkshire, particularly for those who have served long sentences
Over £7m of new funding has been secured for the York, North Yorkshire and East Riding LEP area to allow a new partnership of 61 organisations to 'connect' with those who are furthest away from work and training. The three year project funded by the Big Lottery Fund and the European Social Fund, is one of the largest funding streams secured for a voluntary and community sector partnership in the area. It offers flexible support to help adults overcome physical, psychological, financial and skills-related barriers and progress towards employment, training, education and job-

search, whilst at the same time helping to combat a range of social issues including poverty and social exclusion. The work on the ground is undertaken by key workers and specialist intervention partners through a range of organisations in the voluntary and community sector.

13. Over 800 people have been formally registered on the programme so far (55% male; 45% female). The programme offers long term support and participants are moving 'along their journey', progressing into further training and work. As the programme has progressed, there is growing evidence of an ongoing upturn in the outcomes. To date 159 offenders / ex-offenders have participated in the programme.
14. (iii) Other Support Services for Prisoners on Release
The NPS and CRC coordinate support services for their own cases. For example, the CRC uses case managers, housing support and referrals to drugs and alcohol services. Assertive outreach is provided for those who need encouragement to engage, as well as programmes addressing thinking skills, offending behaviour etc. The CRC also links into specific programmes for women available from voluntary organisations and training providers in each area, and offer mentoring from ex-service users in some cases.
15. (iv) Does NYCC Actively Seek to Employ Ex-offenders
NYCC openly advertises vacancies and is committed to the Rehabilitation of Offenders Act i.e. that having a criminal record would not necessarily prevent people from working with NYCC and it does receive applications from ex-offenders. Of course this has to be balanced against NYCC's statutory obligations, specifically in regard to safeguarding and for roles that are deemed as regulated activity, i.e. where it is obligated to perform criminal record and barred list checks. For these roles, this requirement is clearly stated on the advert to help indicate the role may not be suitable for some applicants, although again this does not necessarily prevent those with a criminal record from applying and being appointed, and there have instances of this as criminal records are considered for relevancy and potential impact/risk. NYCC has also provided work experience and work taster days to ex-offenders to help them re-enter the work place.

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**North Yorkshire County Council
Corporate & Partnership Overview & Scrutiny Committee
17 June 2019
Committee Work Programme**

Purpose of Report

The report asks Members to consider the Committee's draft work programme for 2019/20, taking into account the outcome of discussions on previous agenda items and any other developments taking place across the County.

Work Programme

The Work Programme is attached at Annex A and Members are asked to consider, amend and add to the draft Work Programme for the coming municipal year, as required.

Committee Remit

The Corporate and Partnerships overview and scrutiny committee scrutinises the Council's corporate organisation and structure, resource allocation, asset management, procurement policy, people strategy, equality and diversity, performance management, communications, partnership working, community development and engagement and community safety (as the designated Crime and Disorder Committee).

This committee has a specific legal duty, under the Police and Justice Act 2006, to act as the crime and disorder overview and scrutiny committee, giving the committee the power to:

- Review or scrutinise decisions made, or action taken, in connection with the discharge by the responsible authorities of their crime and disorder functions
- Make reports or recommendations to the local authority with respect to the discharge of those functions.

Scheduled Committee Dates & Mid-Cycle Briefing Dates in 2019/20

Forthcoming committee dates are:

- 10.30am on 2 September 2019
- 10.30am on 2 December 2019
- 10.30am on 2 March 2020

Forthcoming mid-cycle briefing dates are:

- 10.30am on 29 July 2019
- 10.30am on 28 October 2019
- 10.30am on 20 January 2020
- 10.30am on 20 April 2020

Scrutiny Topic Proposal

The Committee have been asked to consider carrying out a scrutiny review on whether the County Council is making it as easy as possible for small to medium sized local business (SMEs) to provide goods and services to the Council.

This would involve examining the County Council's procurement policy and practices and Local Authority best practice from elsewhere.

Recommendation

Members are asked to:

- i. Consider, amend and add to the Committee's draft work programme for the coming municipal year.
- ii. Consider possible topics for detailed scrutiny review during 2019/20.

Melanie Carr
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Corporate & Partnerships Overview and Scrutiny Committee Remit

Scope

- The Council's corporate organisation and structure, resource allocation, asset management, procurement policy, people strategy, equality and diversity, performance management, communication and access to services.
- Partnership working, community development, community engagement, community strategies and community safety.
- This Committee is the Crime & Disorder Committee for the purposes of Part 3 of the Police and Justice Act 2006.

Agenda Briefings (Attended by Group Spokespersons only) - held at 9.30am on the day of the committee meeting, in the Elm Room

Corporate and Partnerships Overview and Scrutiny Committee Draft 2019-2020 Work Programme

Committee Meeting - 17 June 2019 @ 10:30am in Brierley Room

Community Safety	Bi-annual Update on Community Safety Plan Delivery & Partnership Working – Odette Robson
Community Libraries	Update on Libraries Services – Chrys Mellor
Locality Budgets	Annual Update on delivery – Neil Irving
Brierley Group Update	Overview of the Annual Report of the Brierley Group – Gary Fielding & Barry Khan
Customer Access	Verbal Update on the Operation of the Parish Portal and Parish Council engagement – Nigel Smith
Adult Reoffending Review	Draft Final Report – Melanie Carr

Mid Cycle Briefing – 29 July 2019 @ 10:30am in

Work Plan 2019/20	Consideration of the work programme for this municipal year
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Committee Meeting – 2 September 2019 @ 10:30am in Brierley Room

Community Safety - NYCSP	Bi-annual Update on Implementation of the CSP Plan and Partnership Working – Odette Robson
Community Safety – Youth Justice	Annual Update on Implementation of the Youth Justice Strategic Plan – Julie Firth
Annual Council Budget Setting	An overview of the approach to budget setting; key pressures; options for the forthcoming year; longer term aims etc – Gary Fielding
North Yorkshire Syrian Refugee Settlement Programme	Annual Programme Update – Jonathan Spencer
Equality and Diversity	Overview of progress with achieving the Council's Equality and Diversity objectives – Deb Hugill

Mid Cycle Briefing – 28 October 2019 @ 10:30am in	
Work Plan 2019/20	Consideration of the work programme for this municipal year
Committee Meeting – 2 December 2019 @ 10:30am in Brierley Room	
Community Safety - PFCC	Update on the implementation of plans for collaboration between North Yorkshire Police and North Yorkshire Fire & Rescue Service – Julia Mulligan, Police, Fire & Crime Commissioner
Investment Strategy	Update on NYCC's Investment Strategy & its Investments – Karen Iveson
Customer Access	Update on the Operation of the Customer Portal - Sarah Foley
Mid Cycle Briefing – 20 January 2020 @ 10:30am in	
Work Plan 2019/20	Consideration of the work programme for this municipal year
Committee Meeting – 2 March 2020 @ 10:30am in Brierley Room	
Community Safety - NYCSP	Bi-annual Update on Implementation of the CSP Plan and Partnership Working
Annual Workforce Plan	Review of Annual Plan – Justine Brooksbank
Corporate Risk Register	Annual Review of Corporate Risk Register – Fiona Sowerby
Insurance	Annual Update on Insurance Claims, Risk Exposure & Management – Fiona Sowerby
Mid Cycle Briefing – 20 April 2020 @ 10:30am in	

Melanie Carr
June 2019